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# CITY NEWS

50¢

Volume 11, Number 27

Serving The Greater Metropolitan Newark Area Since 1983

April 5 - April 11, 1995

## INSIDE

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## AT A GLANCE

**Johnson brings new vision to BUF Community Center**

by Sherry Burrus

PLAINFIELD—Grant Ave. Community Center, on West Seventh Street, is gone, but the Black United Fund/NI Community Center Complex, same location, is ready to step in to revitalize the center, so says its new president.

Armistead Johnson III, former director of programs and operations for the Urban League of Essex County, was warmly welcomed as he was introduced as the first president of the community center. Johnson is said to bring a host of experience, a no-nonsense attitude and a genuine care for the community, with him.

See COMPLEX/page 6

**Newark educator honored for dedication**

NEWARK—The E. Alma Flagg Scholarship Fund will honor its founder, Dr. E. Alma Flagg, with a testimonial dinner on Saturday, April 29, 1995 at 6:00 p.m. at the Newark Museum With Guest Speaker, the Honorable

See FLAGG/page 2



Dr. E. Alma Flagg was guest speaker at the Father-Daughter Banquet held recently at Harriet Tubman School in Newark. Dr. Flagg (l) is pictured with Principal Delores Otile of Harriet T. Tubman School (r) and two young ladies, who attended the banquet with their fathers.

**DiVincenzo cites more than \$149 million in mandated bond**

NEWARK—Essex County Freeholder President Joseph N. DiVincenzo released figures showing that Essex County taxpayers had incurred more than \$149 million in bond costs and for fiscal obligations in the last four years to satisfy the needs of the courts and criminal justice facilities, and cited this as just another example of the financial penalty taxpayers are forced to pay because Essex

See BONDS/page 6

# GRANT AND HARRIS CONVICTED FOR BRIBERY



Former Councilman Ralph Grant

Kaylin Dines

NEWARK—Despite pleas of "not guilty," Newark Councilman Gary Harris and former councilman, Ralph Grant were convicted

last week on bribery charges.

The jury, consisting of seven women and five men, found Ralph Grant, Jr. and Gary Harris guilty of accepting over \$43,000 from K&K Towing for assisting the company in gaining a city contract. The towing company was said to have paid Grant and Harris and was the target of an FBI sting operation.

The convictions came "at a time when the City is making major inroads to attract corporate investment and major development," said Harris.

More specifically, he feels now that the groundwork is complete for the development and expansion of housing and several Newark-based landmarks, (Newark Airport, near Port, New Jersey Performing Arts

Center, and Penn Station). "There is a concert of interests whose mission is the removal of the leadership that has presided over this tremendous progress," said Harris.

While Grant, 59, was charged with accepting \$25,000 during his term as a city official, Harris, 41, was charged with accepting \$18,500.

"I'm no crook and have never taken a dime illegally or engaged in any illicit enterprises. This was a surgical strike on behalf of the U.S. Attorney's office to assassinate my character, my accomplishments, my family's good name and remove me from office," said Harris who, via an appeal, looks forward to "clearing his name." Grant was unavailable for comment.

Lawyers for both defendants promise to appeal the ruling that convicts Harris and Grant on nine counts of conspiracy and extortion. The defendants maintain their freedom on \$10,000 personal recogni-

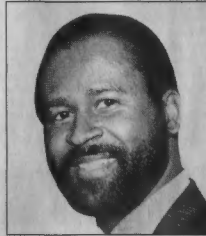
nizance bonds.

With sentencing scheduled for June 20 for convictions on all nine counts, both Grant and Harris face up to 60 years in prison and over \$1 million in fines.

According to U.S. Attorney Faith Hochberg, federal sentencing guidelines require the defendants to be sentenced to seven to 10 years in prison without parole.

Referring to the case as "entrapment," Harris said, "Now this city must endure an ever present attack, a siege, on the elected leadership and the accomplishments and progress that have occurred."

The defense lawyer said, state law required Harris to step down from his council seat. "It has been an honor and a pleasure to serve you



Newark Councilman Gary Harris

(Newark residents) and represent to the best of my God-given abilities the interests and concerns of the people of this great city," Harris said.

At press time there were no comments rendered from Grant.

## Rice fights for insurance access in urban areas

TRENTON—State Senator Ronald L. Rice plans to introduce legislation to help increase consumers' access to insurance of all types, especially in urban areas.

The bill would require insurance companies to provide to the Department of Insurance information based on their property and casualty insurance; residential property and small businesses in urban centers such as Newark; private mortgage insurers; insurers making investments in commercial and residential property; and insurers issuing performance and payment bonds.

"The urban citizens of New Jersey are often at a hardship in obtaining affordable auto insurance coverage, property insurance and both residential and commercial mortgages," said Senator Rice, a

Democrat whose 28th legislative district includes part of Newark, Irvington, Maplewood and South Orange.

The bill would also call on the insurance commissioner to determine consumers' and small businesses' availability of insurance, affordability of insurance and adequacy of insurance coverage.

"The state does not track issues such as the availability of insurance, its affordability and how adequate that insurance is, based on where people live. Urban residents and suburban residents alike are often short-changed because of where they live. We want to give everyone the same access to insurance, at a reasonable rate, regardless of their ethnic background, economic status or geographic location."

Senator Rice noted that the

department has never undertaken such a study based on census tract data. There are five specific types of communities as well as eight urban areas—including Newark, Jersey City and Paterson—in which the department would collect insurance data.

"We need more than anecdotal evidence to determine what access to insurance New Jersey consumers have," Senator Rice added. "Using census data and insurance company information will help us arrive at these answers."

Senator Rice's proposal would also call upon the insurance commissioner to track individuals by nine-digit zip codes and compile a comprehensive list of insurance coverage within two years. The measure would be called "The Insurance Disclosure Act."

## More suffering youth from federal cuts

NEWARK—Mayor Sharpe

James said that actions taken by a United States House of Representatives appropriations subcommittee to eliminate funding for the Newark Summer Youth Employment and Training Program (SYETP) for 1995 and 1996 would be devastating to Newark's youth and young adults.

Throughout New Jersey, the proposed federal funding cuts would eliminate 15,000 summer jobs for young people. James said Newark would lose approximately \$3.7 million and 300 summer job slots along with several hundred job slots in the year-round program.

"For the City of Newark, these cuts would mean a minimum of \$5.4 million in losses for job training assistance needed for summer youth employment," James said. "Since this money has already been appropriated, it would be extremely unfair to deny the funds to programs that have already

decided how to use the money."

The subcommittee cuts would "eliminate summer jobs for approximately 1.2 million young people nationwide and severely damage other year-round employment and training programs."

"While I sympathize with the residents of California, and know that they desperately need disaster relief, I cannot agree with the proposal to make New Jersey's poor pay for this relief," added James.

"The Summer Youth Employment and Training Program not only gives valuable on-the-job experience for Newark's young people but also provides a seasonal work force on which City agencies depend," the mayor said.

The proposed cuts are part of a package of reductions that are also aimed at public housing and energy assistance. Under the plan, Newark would lose \$16.7 million for public housing. The proposed reductions still have to be voted on.

## Americans angered by affirmative action

by William Reed

President Clinton said recently, "We must not let this debate be another cheap political wedge to divide the American electorate." But, according to a recent poll, three out of four Americans say they oppose affirmative action programs that give preference to minorities in making up for past discrimination and an identical proportion feel the same way about programs for women. More than two out of three say these programs should be changed—or eliminated.

"I'm against discrimination," President Clinton pointed out at a recent White House meeting on affirmative action. "I'm against giving people opportunities who are unequalled. But we all have an interest—including white males—in developing the capacities of all of us to relate to one another, because our economy will grow quicker, it'll be stronger and in a global society our diversity is our greatest asset," said the President, who is "reviewing" the 30-year-old federal programs initially designed to combat discrimination.

The nation-wide survey found that affirmative action, like most racial issues, sharply divides whites and blacks. And even within communities of color, debate about affirmative action also rages. Nearly half of all African Americans interviewed said they opposed affirmative action programs giving

preference to minorities. The interviews suggest that the debate over affirmative action is shaped by divergent views about the nature, extent, and even the existence of race and sex discrimination in contemporary American life. The survey comes as the argument over affirmative action, and racial discrimination, enters a new and critical phase.

Some Republicans in Congress, with the support of more Democrats than blacks want to admit, intend to end all preference programs. The battle for guaranteed equal rights for all citizens has been fought and won, these white males argue, and it is not the job of government, business or the educational system to guarantee equal outcomes or favor one group over another. Many blacks are casting a

leery eye at Clinton since he announced the review of affirmative action. In response to Republican calls to roll back preference programs, The White House has been under

heavy pressure from historically Democratic constituencies, like blacks and women's groups, to explain its purpose and to resist backing away from such programs.

Affirmative action is needed "because of the serious disadvantages that blacks and other minorities have suffered in the workplace and in education, even today," said an African American respondent to the survey. "You have white managers in the majority of the high-level management positions making decisions on promotions, pay raises and management positions. In my experience, they tend to hire and promote and favor those who are

most like them either in ethnic background or in educational background," he said.

To most blacks his comments have validity. Recently the Glass Ceiling Commission reported that 97 percent of senior managers at

the Fortune 1,000 corporations were white males. Jesse Jackson's Rainbow Coalition reports that over 80 percent of professionals and policy-makers, such as judges, doctors, college professors and even the U.S. House of Representatives, are white males who only comprise only one-third of the population. Two-thirds of the overall population and 57 percent of the nation's work force is female, or minority.

Most supporters of affirmative action preference programs say that it is a question of fairness: These modest advantages to minorities and women are no more than payback for hundreds of years of discrimination that benefited white males, at the expense of blacks and women. "There should be some type of reparations for 300 to 400 to 500 years of discrimination of all types of minorities, not just blacks," said another African American male in the survey. "After slavery, justice wasn't done. And even today, I think a higher standard is held for minorities. I think they are discriminated against psychologically," he continued.

But there is no coalition between blacks and women. The survey revealed that most blacks and women are torn over affirmative action. Two out of three women oppose affirmative action preference programs for women, compared to twice out of four men. Fifty-two percent of blacks interviewed said they supported preference programs for

See AFFIRMATIVE ACTION/page 3

## PEOPLE

## Harrison named Montclair director of academic advising



Dr. Herbert Harrison

MONTCLAIR—Dr. Herbert Harrison has been named director of Academic Advising at Montclair State University. He fills the position previously held by Dr. Carl Snipes, who is now the executive assistant to the vice president for Student Development and Campus Life.

Harrison, former director of St. Louis University's Evening and Weekend Programs for the College of Arts and Sciences and previously its coordinator of Academic Advising, hails from Webster Groves, Mo. As director of Academic Advising, Harrison will administer the university-wide advisement program, oversee the evaluation of transfer credits, review student academic performance and issue letters of academic suspension and probation, review and approve requests for academic program adjustments, review and develop academic policies and procedures, and provide leadership in the development and implementation of a computerized-transfer audit system.

## Assiamah receives Inge Gambe Scholarship

NEWARK—Andrew Assiamah of Newark, a senior at Rutgers-Newark, recently became the first recipient of the Inge Gambe Scholarship award, established in memory of the former associate dean of students affairs to assist international students.

Born in Ghana, Assiamah left his native country at age 19 in pursuit of a college education. To earn money for college, Assiamah picked tobacco in Kentucky and then moved to Newark taking a job pressing clothes. Next, he began driving a taxi, a job he has continued while carrying a full-time load of courses at Rutgers-Newark.

"I knew I had potential, and I also realized that the only way out was to get a good education and that you have to work hard for what you want," said Assiamah.

A pre-med, biology major, Assiamah, 29, plans to go on to medical school and to specialize in



Andrew Assiamah, scholarship recipient. Photo courtesy of Rutgers University.

obstetrics.

He has maintained a 3.57 grade point average and has served as vice president of the African Student Association and as chairman of the association's constitution committee.

The Inge Gambe Scholarship award was established to honor international students enrolled in the Newark College of Arts and Science (NCAS) at Rutgers-Newark who have demonstrated a record of academic success, service to the college community and outstanding personal character.

## COPING

WITH DR. CHARLES FAULKNER

### Inter-racial marriage

Here are excerpts from four letters that I received during the past few weeks. They show the broad range of views that exist regarding inter-racial dating and marriage.

Letter #1

Dear Dr. Faulkner:

As a black woman I've been looking for an opportunity to address the issue of problems surrounding the black female relationship. I live in Seattle where it's rare to see black male-black female couples. I think every black woman has a strong opinion about this issue.

I don't believe myself to be a racist but the issue of black male-white female has always bothered me. For years I tried to deny this fact but I can't anymore. My problem is that the very same black males who are actively supporting black events, sporting Malcolm X tee shirts, and wearing our African national colors can also be seen sporting a white woman on their arm. They are in my opinion taking away from our culture, because white women don't add or contribute anything to our heritage. The real problem I have is that I believe that black men are purposely choosing white women for their mates. Our black males prefer to have Caucasian looking children with blond hair and green eyes. Darker skinned children will become almost obsolete. These children will become confused about their identity and suffer by choosing one race over another. Until this preference that black men have (more than black women) for a white spouse is overcome, the crisis in black male-black female relationship won't begin to heal.

Ms. C., Seattle, Washington

Letter #2

Dear Dr. Faulkner:

I don't see what the big fuss is about inter-racial dating. Several people have written me to argue against black people dating white people. I think that it is hard enough to find a nice person in any race. If two people are happy together, they should enjoy each other's companionship, no matter what their race is. I am an eligible African-American male and I do not tell anyone who they should date. I don't want anyone to tell me who to date, either. I saw a group of African-American women really embrace an African-American male who was in the company of a white woman. I was a disgusting display of misdirected anger. They should direct their energy to fulfilling their own lives and leave others alone—that goes for both African-American and white people. How would they like somebody to tell them who to date or marry?

Mr. L., New Orleans, Louisiana

Letter #3

Dear Dr. Faulkner:

Four years ago, I met the most wonderful man in the world. We dated for six months, became engaged and got married. We have been happily married ever since. He is African American. I am white. It seems like we were made for each other. We have two of the most beautiful children in the world. I won't deny that we have had our problems, but we give each other strength, so that nothing can tear us apart. I read your column often and I know that people in both races hate us and want us to fail. But why? Everyone should be so happy and proud that my husband and I found each other. We would not trade our glorious marriage for anything in the world. Not even for a pot of gold. People may hate us, but we will show them only love and respect, always. We will also give this world two of the most beautiful citizens, our children, that will help make this a better world to live in.

Mrs. K., Pontiac, Michigan.

## Community Calendar

### NOW THRU APRIL 13

**PLAINFIELD**—Plainfield residents pre-register to receive free government surplus food from 10 a.m. to 12:30 p.m., 2 to 4:30 p.m., evening hours also available on specific days. For info call 908-753-3519.

### MONTH OF APRIL

**PLAINFIELD**—Music lessons for senior citizens at Fratt School of Music. For info call 908-757-3087.

### APRIL 4-18

**HACKENSACK**—Self-esteem Awareness for teens seminar at Bergen County Technical Schools from 6:30 to 8:30 p.m. For more info call 201-343-6300, ext. 3345.

### WEDNESDAY, APRIL 5

**SOUTH ORANGE**—Job Fair '95 at Seton Hall University from 9 a.m. to 2 p.m. To register call 201-761-9355.

**PLAINFIELD**—Planning For Retirement workshop at the Plainfield Senior Center from 7 to 9 p.m. For more info call 908-756-5000.

### THURSDAY, APRIL 6

**PLAINFIELD**—Fortnight Annual Writers (all-day) Con-

### ferance at Tronton State College's Brower Student Center

at 9 a.m. For info or to pre-register call 609-771-3524.

### FRIDAY, APRIL 7

**NEWARK**—Cross Cultural Conversations about Women's Lives! conferences at Rutgers University's Robeson Campus Center at 9:45 a.m. For more info call 201-585-2285.

### APRIL 7-8

**NEWARK**—Fourth Annual Book Sale at Newark Public Library from 9:30 a.m. to 4 p.m. For more info call 201-733-7744.

### APRIL 7-9

**MAHWAH**—First Annual Mid-Atlantic Environmental Conference at Ramapo College. For more info call 201-629-7652.

### SATURDAY, APRIL 8

**PLAINFIELD**—Free Surplus Food Distribution at Hubbard Senior High School from 8 a.m. to 9 p.m. YOU MUST BE PRE-REGISTERED. For more info call 908-753-3519.

### PLAINFIELD—"Plainfield Ministry Expo" from noon to 6 p.m. at the Presbyterian Church. For more info call Ms.

### Looney 908-756-9418 or Ms. Freeman 908-321-1489 after 6 p.m.

**JERSEY CITY**—Tribute to Paul Robeson at Miller Branch Library from 7:30 p.m. For more info call 201-547-6807 or 4505 or 4611.

### PLAINFIELD—Open House to meet faculty and see the new cultural programs at Black United Food Community Center Complex from 11 a.m. to 3 p.m. For info call 561-0123.

### UNION—Saturday Series for Soccast! workshop for individuals in the performing arts at Ken College's Vaughn Center Building, room 118, from 9 a.m. to 1 p.m. For more info call 1-800-850-7959.

### NOW THRU APRIL 8

**CRANFORD**—Writing for Film and Television course offered Saturdays at Union County College at 11 a.m. For more info call 908-709-7000.

### APRIL 8 & 15

**NEWARK**—Volunteer Income Tax Assistance program Saturdays in the Newark Public Library from 9 a.m. to noon. For info call 201-732-7793.

### MONDAY, APRIL 10

**ORANGE**—The Urban League of Essex County presents a Homebuyers Education seminar at the Orange Public Library from 6 to 8 p.m. For info please call 201-746-7765.

### MOUNTAINTAIN—Adult riding lessons will begin at the Wehling Stables at 7:30 p.m. To register in advance or for info call 908-789-3665.

### APRIL 10 & 24

**JERSEY CITY**—Three teacher workshops will be held at Jersey City State College on Mondays. For more info call 201-300-3024.

### TUESDAY, APRIL 11

**NEWARK**—Community Police Site and Fair at Eliot Street School, 721 Sumner Ave., from 8 a.m. to 2:30 p.m.

### WEDNESDAY, APRIL 12

**PLAINFIELD**—Board of Directors meeting (Plainfield Civic Services) Community at 7:30 p.m. at City Hall.

### Send your events to:

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## NATIONAL NEWS at a glance

### ■ Troubled NAACP hit with sex discrimination lawsuit

The financially troubled NAACP has been hit with another lawsuit accusing its top leadership of sex discrimination. Two female employees last week filed a class action lawsuit accusing the organization of "practicing a pattern" of sexual discrimination against female professional employees. The suit by Stephanie Rones of Washington, DC and Barbara Cogges of Chicago, Illinois accuses NAACP leaders of turning the group into a "boys' club." Last year, Executive Director Benjamin Chavis was ousted by the board of directors after he arranged to pay a female employee \$532,000 in organizational funds to settle a sex discrimination suit filed against him. Leaders accuse the women of helping to destroy the organization which has been undergoing reorganization and a series of financial problems. —BALTIMORE, MD

### ■ FBI to pay \$45,000 to informer in Shabazz case

Court hearings have revealed that the FBI agreed to pay \$45,000 to an informer in the alleged murder-for-hire plot against Louis Farrakhan after he agreed to tape conversations with the daughter of Malcolm X, Michael Fitzpatrick, a one-time schoolmate of Qubiah Bahyyah Shabazz who is charged with plotting to kill Farrakhan, recently told the U.S. District Court in Minnesota that he already has paid \$34,000 to the FBI. The agreement with the FBI's financial agreement with Fitzpatrick described the payments as typical for informers in high-profile cases. Shabazz's lawyers maintain that Fitzpatrick, seeking money, entraped Shabazz in the alleged scheme. Reports show that Shabazz had paid Fitzpatrick less than \$2,000. —WASHINGTON, DC

### ■ Whites overwhelmingly oppose affirmative action programs

A new ABC News-Washington Post survey finds that nearly 75 percent of white Americans oppose affirmative action programs for blacks and other minorities. Affirmative action programs were designed to give preferences to minorities for jobs, government contracts and government contracts as a way to make up for past discrimination. But when the Republicans won majorities in both houses of Congress last year, the programs (which were never popular among whites) came under increasing attack. The survey has been so effective that according to the poll of 1,524 randomly selected adults, only 52 percent of blacks interviewed voiced support for the programs. —WASHINGTON, DC

### ■ Bill would aid minority businesses

Black Maryland Congressman Albert Wynn has introduced Congressional legislation which would require banks and other commercial lenders to open up their books for greater scrutiny. The reason Wynn is convinced that the lenders are discriminating against minorities when it comes to mortgage and business loans. The legislation is called the Small Business Lending Disclosure Act. Wynn explained, "I would like to identify the banks doing the lending and those that are only interested in luring depositors without meeting the credit needs of minority businesses." However, Wynn acknowledges that the legislation will be difficult to pass in the conservative, Republican-dominated Congress. —WASHINGTON, DC

### ■ The myth of the bright white race

Blacks recently stood accused in the book *The Bell Curve* of possibly being the right to compete mentally with whites. Now this provocative notion is under renewed attack by a social scientist who has discovered huge differences in intellectual achievement among white Americans of different nationalities—differences that nobody claims are due to faulty genes. A New York University political scientist examined 1990 U.S. Census data reporting college graduation rates for whites of European, Scandinavian and Canadian descent finding extraordinary differences between the generations. He found nearly half—49 percent—of third-generation Americans of Russian ancestry had graduated from college, compared to just 16.5 percent of those of Dutch descent and 16.7 percent of those of French-Canadian stock. Andrew Hacker, whose book *The Bell Curve* was: Race, Intelligence and the

See NATIONAL NEWS page 10

## U.S and South Africa form binational commission

WASHINGTON, DC—Launching a new era in partnership between the United States and South Africa, Vice President Al Gore and South Africa Deputy President Thabo Mbeki signed an agreement to form a binational commission between the two democracies.

The U.S./South Africa Binational Commission will facilitate cooperation between the two countries in the areas of business development, conservation and environment, energy development, human resources development and education, and science and technology.

The agreement calls for semi-annual commission meetings, with

the next one to be held in South Africa, to assess progress made over the next six months, and to set the agenda for future undertakings of the commission.

"This commission is a product of the best that can come from peaceful, negotiated change and democratic politics," said Vice President Gore. "Together, our two countries will work to build bilateral relations, improve economic opportunities, enhance education, increase our understanding of science and technology, and strengthen democracy. I look forward to working with Deputy President Mbeki to achieve these goals."

In addition to taking part in a series of meetings over two days, Mbeki received the National Democratic Institute's Hariman Democracy Award for his personal sacrifice and unrelenting work to help bring democracy to South Africa.

"The people of South Africa have captivated and inspired men and women, not only across the African continent, but in this country and around the world. We cannot honor all of them, but by honoring one whose commitment was so strong, whose sacrifice was so great, whose toil was so unrelenting, we endeavor to honor them all," the Gore said.



Vice President Al Gore shakes hands with Deputy Africa President Thabo Mbeki at the signing of an agreement for the formation of a Binational Commission. Mbeki received the National Democratic Institute Hariman Democracy Award.

## The economics of unemployment

by James Clingman

CINCINNATI, OH—Have you ever thought about unemployment as an industry? Just think when the unemployment rate is around 6 percent? Do you ever take the time to look at the statistics when it comes to the differences between employment among African Americans versus that of the general population?

Recently, we read and heard a lot about unemployment in the black community. Councilman Dwight Tilley led the charge for fair employment practices among the businesses in Cincinnati. Talk show host Les Charles against blaming the businesses, placing the blame on those who are unemployed. They said it's the fault of black people themselves that they are unemployed. They say blacks are unemployable mainly because they have not prepared themselves in school, because they are lazy, and because they are not taking certain jobs. That's a "smokescreen" defense.

As with all issues in this country, economics is the root of this one too. Money rules all in these United States, and mostly at the expense and to the detriment of black people. Unemployment among blacks, three times that for whites, is merely part of a master plan, it's a flourishing economy in itself. Just think for a moment. The fastest growing industry in this country is prisons. The U.S. leads the world in putting people in jail. Most of those in jail are black, many of whom are there because they were unemployed at the time of their arrest. As the unemployment rate for blacks grows, and indeed it has grown in the past 30 years, more and more blacks will end up in prison. There is a direct correlation, even though many people do not admit it.

Who's building all of these prisons? Who's providing all of the supplies for these prisons? Who holds most of the staff positions in these prisons? In simpler terms, who's reaping most of the benefits from this flourishing industry? Certainly not black people and poor people, that is, unless you think prison libraries and prison weight rooms and VCRs are benefits. Of course in prisons for the rich, there are golf courses and tennis courts.

This question of unemployment among blacks in this city is grounded in economics first and race second. Keep the prisons full

and someone makes a lot of money. Keep them full of black people and someone slowly but surely eliminates the need to be fair. In other words, turn society against them.

Sure there are those who have not prepared themselves properly in school, but we shouldn't just write them off. We shouldn't just leave them to their own devices to survive — and survive they will — at someone else's expense. Sadly, for every one of them, there are two others who have done everything right and still can't find a job.

To make matters worse, there are persons in charge of companies who are disingenuous when it comes to hiring black people and other minorities. I doubt there are many private companies that can brag about doing their share in hiring black people. On the other hand, the unemployment for blacks is zero in the prison industry. And because blacks are so well represented there, many other people are employed and making tremendous amounts of money.

There are two areas on which we must concentrate. First, we must clean up our own houses. We have to find a way to imprint on the minds of our young people that the system in which they live demands excellence. We must teach them how to compete and how to network and how to thrive and how to profit. And we must re-emphasize the importance of additional training and further education among our people. Learning is a lifelong proposition. If we're not qualified, let's get qualified.

And second, we must fight fire with fire. If this is an economic problem, we must fight it with an economic solution. If we are being treated unfairly, it's not going to be enough to just say, it is.

street means there is a much less probability that innocent people will get hurt or killed through accidental car crashes or criminal activity," stated Councilman Donald Tucker.

The program, which started with a \$50,000 municipal allocation, has collected 47 shotguns (at \$25), 120 revolvers (at \$50), and 54 automatic/assault-type weapons (at \$75). The 221 guns bought-back as of March 30, represent \$11,225 expended (information provided by Newark Police Director's office).

During the first three weeks, the program has collected 221. "Over two hundred guns off the

## Gun amnesty extended

NEWARK—Newark Municipal Councilman Donald Tucker, Essex County Prosecutor, Clifford Minor and Newark Police Director William Celester, have announced that the "Gun buy-back and amnesty program," which originally ran from March 13 through the 31, will be extended through Friday, April 14.

During the first three weeks, the program has collected 221. "Over two hundred guns off the

## Affirmative action

(Continued from page 1)

minorities, but 46 percent did not. Minorities in the survey expressed concern that white preoccupation with affirmative action blinds whites to qualifications of minorities and women, who become lumped together as "preference hires" even when they win jobs or promotions by hard work or merit.

The debate even rages among black Republicans. As Republican "poster boy," Rep. J.C. Watts (R-OK), supports the current actions of his party, long-time black Republican leader, 70-year-old Arthur Fletcher, says a few white men want to roll back the clock on affirmative action laws. "My friends in the Republican party are now trying to abuse power," said the member of the U.S. Commission on Civil Rights who was appointed its chairman by President George Bush. Saying that "a small group of white men want an instant repeal of yesterday," Fletcher pledged to lead a nationwide effort to protect the affirmative action laws he authored 25 years ago, as an assistant secretary of labor in the Nixon Administration 25 years ago.

have a news conference about it, and get into discussions about it on radio and television. We, the black community, and anyone else who wants to help, must do our homework. If we have qualified people to fill the jobs in this town, let's demand they be hired, and if they aren't, let's simply stop giving those businesses our money.

Just as there are statistics on our unemployment rate, there are data on where the inequities exist, company by company. We cannot use a shotgun approach to this problem, but information exists that will allow us to respond in marksmanship-like fashion.

If a company with which we do business participates in unfair hiring practices, then we must respond in kind by ceasing our support

of that company. It's as simple as that. When you think of it, economics is as simple as that too, though many would have us believe it's too complicated to understand.

Exchange is one of three components of economics. What are we getting in exchange for our dollars? We are getting "nice" prisons and a shamefully high unemployment rate. What is everyone with whom we do business getting? They are getting million dollar contracts to build those "nice" prisons. And though there is a lot of weeping and gnashing of teeth in the white community about a loss of jobs to blacks, their unemployment rate is headed in the opposite direction from ours.

James Clingman is the Editor of the Cincinnati Herald Newspaper.

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| 7.625%               | 8.52% | \$500,000    | \$7.08                  |      | & 5% lifetime                                                                        |

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## EDITORIAL

Think before you nix  
affirmative action

According to the Glass Ceiling Commission, 97 percent of senior managers at the Fortune 1000 corporations are white males. Rev. Jesse Jackson's Rainbow Coalition reports, although only comprising one third of the population, over 80 percent of professionals and policy-makers, such as judges, doctors, college professors and even the US House of Representatives, are white males. Two-thirds of the overall population and 57 percent of the nation's work force is female, a minority, or both.

These statistics alone present a strong argument for Affirmative Action. Regardless of these facts, reportedly 2 out of 3 Americans polled would do away with affirmative action programs.

It is a fact that people are more likely to hire, contract with and basically interact with people who look like themselves. With a preponderance of white men making decisions on jobs and contracts, affirmative actions programs helped to equalize access to opportunities for women and minorities.

Affirmative Action has played a vital role in bring diversity to the workplace. Those who have benefited from affirmation action programs should think before they rush to embrace the popular sentiment. Once it is gone, it will be difficult to get access to opportunities based on someone's good will. With all the bath water being thrown out by the new Republican congress, the baby is perilously close to going out next.

## LETTERS TO THE EDITOR:

## Setting the record straight

Dear Editor:

I am writing concerning your misleading article on the NAACP in your March 8th - March 14th edition. Your writer credits "local supporters of Hazel Dukes" with orchestrating the public demonstrations that preceded the meeting of the National Board of Directors.

As a matter of fact, the "demonstrators" represented NAACP rank and file members from all over the country, from coast to coast, and they were orchestrated by their love and concern for their National Association. New York, New Jersey, and Pennsylvania, undoubtedly had the largest numbers, given their proximity to the meeting site.

Dr. Gibson was not without his own "demonstrators"—including a large delegation from South Carolina, in particular, wearing their distinctive yellow windbreakers.

See LETTERpage 10

## No alternatives for Plainfield

Dear Editor:

In reference to the possible plan to locate all Union County alternative students in Plainfield, I want to say that I agree with your position. Plainfield has more than its share of social services and should not be asked to take on this additional burden.

Plainfield has lost stores and businesses over the last decade but many people have been working hard to bring the city back. Those of us who live here know it (Plainfield) as a wonderful place with a diverse population and many cultural assets and, we think (of it as having) great potential. But if we are to keep up our hopes for revitalization, we need to see some positive movement. The thought of another social service program, of the magnitude suggested by a county alternative school, would come as a hammer blow at this time.

There is a definite need for this type of facility and every town, including ours, should be sensitive to this need, but other towns in the county have to be willing to share the burden. Enlightened self-interest should be enough to make them realize that if Plainfield should become destabilized, its problems will, in time, spill over into their communities. The county and the state should be helping Plainfield to rebuild as this will, in the end, strengthen the whole area.

—Jean M. Mattson

## Stamp out prejudice in NJ

Dear Editor:

As members of the Stamp Out Hate Coalition, comprised of 24 different ethnic, religious and racial groups committed to combating prejudice through educational and public awareness programming, we strongly endorse the recent statement issued by the President's Council on group representing presidents of New Jersey colleges and universities that rejects the concept of genetic limitations based on race.

We repudiate the notion that any race, religion, or ethnic group is genetically inferior to another and affirm that such beliefs only lead to friction and divisiveness among different groups.

Statements linking genetics with race only serve to detract us from the important mission of building bridges of mutual trust and understanding among people of every race, religion, and ethnic group.

The Stamp Out Hate Coalition is committed to combating prejudice of all kinds. We welcome the opportunity to work with other organizations dedicated to promoting respect among all groups in our society.

—Martin Barber  
Chair, Stamp Out Hate Coalition

## CITY NEWS

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by Connie Woodruff

Newark city hall is a much quieter place since the convictions of Gary Harris, a former city council president and former city councilman Rev. Dr. Ralph T. Grant, Jr. on charges of extortion and conspiracy. The verdict did not come as a surprise to voters who hold all elected officials in low esteem. But it was a shocking and traumatic outcome to the many friends and supporters, staffs and hangers-on of the politically powerful.

Whatever one thinks, by any standards it is a sad ending for anyone who has enjoyed the perks of power that come naturally to those elected to public office.

Did Harris and Grant have a jury of their peers? Obviously the attorneys representing them were satisfied because they accepted the men and women who finally decided

on the guilt or innocence of the defendants; and in a court of law that is the bottom line.

Last week Harris called a press conference to announce he will appeal the verdict. Grant has not commented on his future plans. They will be sentenced in mid-June and face between 7 and 10 years with no chance for parole.

Harris will have to step down from his council seat and the government could request that be done within the next few weeks. Of course that will leave staff members in a quandary unless the city council acts to retain them but so far mum is the word in city hall.

Even before the verdict was in, anxious wannabes were lobbying for Harris' council seat. Among those who reportedly want to replace the 41-year-old Harris are his sister, Joanna, currently his chief of staff. But for a variety of

reasons she may not be favorably considered by the folks

Then it's no secret Councilwoman Mildred Crump has been actively campaigning for her chief of staff, Kim Thompson Gaddy to be appointed, and if not Gaddy, Crump's former campaign team-mate, Gail Choneyfield.

Rumor is that Central Ward Councilman George Branch is pushing hard for his long-time political ally, Bessie Walker, who has close ties to Board of Education legend, Charlie Bell.

Other names mentioned less prominently include former council member candidates Rev. Levin West, Wilbur Kornegay, Saidi Nguvu, in addition to Dr. Coleen Walton, a 1994 candidate for mayor and Carolyn Wallace of the International Youth Organization, who has never been a candidate for

election.

Options on filling the vacancy is the responsibility of the city council which can declare the seat vacant until the next general election in November or appoint an interim member who can run as an incumbent in November or call for a special election.

Several city councilmen agree the seat should be left vacant and up for grabs next fall with no one having the advantage of incumbency.

Meanwhile a cloud continues to hover over city hall where other workers are scheduled to be called before a federal grand jury that wants to hear from other elected officials.

Rumor is that Essex County Democrats are still unhappy with Newark Assemblyman Willie

See CONNIEpage 10

## THE PASTOR'S WORD:

## Republican message crystal clear

by Rev. Reginald T. Jackson

There are several things which have been made crystal clear as a result of the Congress' action on the "Contract with America." Things which point out the need for the African-American community and the poor to take a very hard introspective look at ourselves and the place we hold in this country, state and in fact in our own cities.

The first thing which has been made crystal clear is that there is very little regard or concern for the poor on the part of the majority in Congress. The plain fact is they really don't care. Almost everything done by the majority in Congress has been to take from the poor—those on the bottom of the economic scale—to benefit the rich—those on the top of the economic scale. To take from those who have little, to give to those who have much.

Second, the new Congressional majority, by their actions, have demonstrated that they not only don't care about the poor or minorities, but they also have made it crystal clear that they don't care about the pain it will inflict. Their actions have been insensitive, without even caring about the consequences on people.

Because of their actions, there will be less summer jobs—35,000 summer jobs lost. The number of college graduates will decrease. Pell Grants have been eliminated and new school loan rules require that loans be repaid prior to

graduation; welfare recipients can get no job training, because it has been removed from welfare, as well as child care. Poor children will lose school lunches, and gain a host of other dire consequences. Yet, with all the pain these actions will inflict, the Congressional majority doesn't care. To tell the truth, they are gleeful.

Third, the new Congressional majority also genuinely feels they don't have to worry about retribution from the poor or minorities. Not only the new majority in Congress, but conservative, Liberals, Democrats, Republicans, blacks and whites. Everyone dumps on and does what they feel to the poor, because they feel they don't have anything to worry about.

It is no trouble to cut spending or deny programs to the poor. Every other segment of the population has well organized, powerful lobbyists to support their behalf, to influence the Congress, state legislatures, governors, mayors, city councils. What lobby does the poor have? Other than the clergy and the church? And by large have been inconsistent and weak, disorganized and unwilling to fight.

In short, who has anything to lose by hurting the poor? They're not organized, they don't vote, they don't have any influence, nobody listens to them—what do you have to lose?

Recently the governor took \$50 million budgeted for the poor in the health department and used it instead to balance the budget. Hardly anybody said a word.

## Republicans accentuate the negative

by Julian K. Robinson

The 4-part refrain of a popular old Johnny Mercer song urged us to "accentuate the positive, eliminate the negative, latch on to the affirmative, and don't mess with Mr. In-Between." Republican Party leaders, in pushing their legislative "Contract with America," seem to have changed those lyrics to "accentuate the negative, eliminate the positive, and obliterate affirmative action."

And although I have no idea of their feelings about Mr. In-Between, they sure seem to be a deadly intent on messing with America's poor, elderly, very young and cities. In the words of one commentator, "hurting those the most who can hurt them the least."

Although it remains to be seen what the U.S. Senate will do with their proposals, Republicans in the House of Representatives in mid-March voted to cut \$17.3 billion from a number of federal programs. These include school food programs, summer youth jobs, community development grants to cities, public housing and President Clinton's National and Community Service Program.

Voting for the drastic budget cuts were all eight New Jersey House Republicans, while the five New Jersey Democrats opposed the reductions, asserting that they "unfairly targeted the poor, the elderly, children and the cities."

Commenting on the totality of the massive cuts, and particularly the \$554 million which New Jersey would lose, Newark Mayor Sharpe James said the cuts "will erode the quality of life in America's cities." According to James, "Without the summer jobs program, for example, 2,000 to 3,000 kids in Newark won't learn how to hold a job and how to get up and be there on time.

These are the people who will do car-jacking and will involve themselves in crime."

Significant among the amounts targeted for elimination from funding for New Jersey are the following:

- \$50 million in summer jobs for youth
- \$29.9 million for low-income housing assistance
- \$8.3 million for rental assistance to the poor
- \$17 million for modernization of existing public housing
- \$11.9 million for President Clinton's anti-drug efforts in schools
- \$8.1 million for community development grants

And as if all of the above doesn't indicate a sufficiently catastrophic future for America's cities and our growing under-class, there is still to come the unveiling of the Republicans' final version of a welfare reform package. According to national political writer Jacob Weisberg, in its present state the plan minimizes welfare dependency "much in the way that amputation cures athlete's foot."

Meanwhile, the Whitman administration seems blatantly guilty of its own particular version of March madness. With an apparent insensitivity typical of Republican response to minorities nationwide, the Governor and her agents have managed to offend two African-American women regarding their respective nominations to important state posts.

In the first instance, the year-old nomination of attorney Pamela Miller as a member of the New Jersey Highway Authority was withdrawn from the Senate Judiciary Committee by Governor Whitman without the courtesy of any notification whatsoever to the nominee. Ms. Miller learned of its withdrawal by reading in The Star-

Ledger of the nomination of Attorney Lewis in her place.

The second instance involved the recent nomination by Whitman of another African-American woman attorney, Brenda Smith, to be director of the state Division of Civil Rights. After public protests by officers of the Hispanic Council of New Jersey who felt the post should be filled by a Latino, Ms. Smith asked that her name be withdrawn from consideration. She obviously did not wish to become embroiled in such a controversy between ethnic groups.

Columist Miguel Perez of The Record voiced strong comments about the fact that Ms. Smith's withdrawal was announced not by Smith herself, but by Attorney General

Deborah Poritz, who had originally recommended Smith to Whitman. He feels that in announcing Smith's withdrawal via press release the Attorney General helped drive a wedge between African-Americans and Latinos. According to Mr. Perez, "Washing her hands and the Whitman administration's of any blame for Smith's withdrawal, Poritz seems to be telling African-Americans to direct their anger at Latinos." I tend to agree with columnist Perez's savvy sentiments.

In view of all of the above, I truly hope most African-Americans and Latinos are beginning to recognize the immense scope of our huge task at the polls in 1996 and 1997. Maybe we should take our cue from Johnny Mercer.

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# YOUTH BEAT

## KIDS CALENDAR

### ATTENTION:

**PLAINFIELD**—Day Camp for youth with developmental disabilities. For more info contact: The Arc of Union County at 908-754-2509.

**CRANFORD**—Eight Summer Sports Camps for youth 8 - 15 sponsored by Union County College and Union County Div. of Parks and Rec. For more info call 908-709-7602.

**CHERRY HILL**—Have the Easter Bunny write a letter and send a gift to your youngster(s) for \$2.95 fee. For more info call The Arthritis Foundation at 908-283-4300 or 201-988-0100.

### MONTH OF APRIL

**METUCHEN**—Free to be... You and Me! will be performed at 1 p.m. For more info call 908-548-0582.

**JERSEY CITY**—Computer Workshops for youth 8 - 9 will be offered at Jersey City State College. For more info call 201-200-5989.

**NEW YORK**—Ringling Bros. and Barnum & Bailey Circus will appear at the Meadowlands Arena. For ticket call 212-307-7171.

### APRIL 3 - 8

**NEWARK**—Small Fry Basketball League tournament at the Essex County College, Rutgers University and NJIT from 10 a.m. - 6 p.m.

### THURSDAY, APRIL 6

**WESTFIELD**—Deadline to register for the 4-H Mad Scientist Club at the NJ Cooperative Extension. For more info call 908-654-9854.

### FRIDAY, APRIL 7

**MOUNTAIN SIDE**—Trailside Ranger program at Trailside Nature and Science Center from 3:30 p.m. to 5 p.m. For more info call 908-789-3070.

**NORTH BRANCH**—Opening reception for "Student Art Exhibit" from 7 to 9 p.m. at Raritan Valley Community College. For more info call 908-525-1200 ext. 8364.

### APRIL 8 - 9

**NEW YORK**—"Kids Dance" a ballet for youth 6 and up at the Joyce Theater at 2 p.m. For more info call 212-242-0800.

### APRIL 8, 22

**JERSEY CITY**—"MacKidds" computer workshop for youth 6 - 12 at Jersey City State College. For more info call 201-200-3089.

### SATURDAYS, APRIL 8, 22, 29

**JERSEY CITY**—"Adventures in Literature for Grades 5-8" workshop at Jersey City State College. For more info call 201-200-3089.

### APRIL 8, 9, 15, 22, 29

**NORTH BRANCH**—"The Little Star that Could" (planetarium) at 1:30 p.m. for youth 10 and under at Raritan Valley Community College. For more info call 908-752-3420.

### APRIL 8, 9

**NEW YORK**—"E-shirt" making workshop at the Children's Museum of the Arts for children 6-10, every hour between noon and 3 p.m. For more info call 212-724-1776.

## Rutgers seeks high school students and teachers for pre-college program

**NEW BRUNSWICK**—Rutgers is accepting applications for the new Rutgers University Minority Apprenticeship Pre-college Program in Science (RU-MAPPS) to be held at the university from early July through mid-August.

A federally funded grant program, RU-MAPPS replaces the successful Minority High School Student Research Apprenticeship Program that had been conducted since 1980 by Rutgers' Office of Research and Sponsored Programs. RU-MAPPS is recruiting minority high school students interested in behavioral and biological sciences as well as high school teachers working in those

areas.

RU-MAPPS is intended to assist committed and academically prepared minority high school students in pursuing careers in biomedical and behavioral research and the health professions. Students will be paired with Rutgers faculty members who will serve as mentors, giving the students first-hand experience in working on actual experiments in research labs.

The teacher aspect of the program is intended for high school teachers of behavioral or biological science. It will expose them to the explosive growth of scientific knowledge in the health-related sciences, and

help them develop new educational strategies and transfer this knowledge to their students. Teachers will work with Rutgers faculty members in developing a teaching unit, discovery-based lesson plans, visual aids and a brochure.

Teachers and students will be paid an hourly wage and also take part in a career day, field trips, seminars, luncheons, a library-computer research session and a research forum.

Student applicants must belong to an underrepresented minority group, defined by the federal government as African-American, Hispanic-American, Native American or

Pacific Islander. They must be high school students enrolled in the current academic year, with preference given to those who will be juniors or seniors in September of this year.

Teachers must either instruct minority students or be members of a minority group themselves. Applicants will be selected on the percentage of minority students they can effectively reach, their experience and teaching responsibilities, and other criteria.

Students and teachers must submit their application forms and required documents by April 20. Additional information is available by calling Karen Janes, programs administrator, at (908) 445-2883.

## Song-writing contest and 'Ghostwriter'

**LOS ANGELES**—Perspective Records, along with Children's Television Workshop and its critically-acclaimed PBS series, Ghostwriter, will sponsor a song writing competition for kids from 6 to 15 years old. This contest is uniquely designed to demonstrate the important role that writing plays in all areas of our lives, with a special emphasis on its role in creating popular music. The competition will provide Ghostwriter viewers with the opportunity to write their own lyrics.

This competition offers school-

aged children the opportunity to write original lyrics for rock, pop, funk or hip-hop songs. Entrants can choose to write about any subject or issue that is important to them. The two winning lyricists will be selected from age groups 6 to 10 and 11 to 15 and will have the opportunity of working with Grammy Award-winning producers Jimmy Jam and Terry Lyons Flyte Tyme Studios in Miami.

"We at Perspective are committed to helping to shape the future, and we believe that begins with supporting these kind of edu-

cational-oriented endeavors for our youth. This is why we decided to link up with Children's Television Workshop to develop this exciting project," said Terry Lyons, co-founder with Jimmy "Jam" of Perspective Records.

The two Grand Prize lyricists will spend a weekend in Minneapolis this summer and their original song will be performed by the GHOSTWRITER cast member "Lenni" (Blaze Berdahl), who is herself a vocalist.

Contact Marvin Coleman at 212-333-1325 for information.



P-Street Records rapper Pudgee couldn't believe his eyes when he stopped by the Ghostwriter/Perspective Records Song Writing Contest. Pudgee (l) is pictured here with Ghostwriter cast member Blaze, who will be singing the winning song.

## Newark hosts 'Small Fry' basketball tournament

**NEWARK**—Newark has been selected to host the 29th Annual "Small Fry International Basketball Tournament," April 3-9, 1995.

Over 32 teams consisting of 500 players, coaches and chaperones will travel to Newark to participate in two tournaments with games being played at the University of Rutgers-Newark, Essex County College (ECC) and New Jersey Institute of Technology (NJIT) gymnasiums. Sixteen "regional" champions will compete to determine the "International Champions." An additional 16 teams will be invited to a "Friendship" tournament which will run simultaneously.

"This is an outstanding opportunity for Newark's young people and their families, as well as those

from throughout the nation and Puerto Rico," Mayor Sharpe James said. "The youth get a chance to broaden their horizons by meeting and competing against young people from different communities."

Mayor James will host the tournaments. The Gateway City tournament is being co-sponsored by the Newark Board of Education, Boys' and Girls' Clubs of Newark, the North Ward Center, Inc. and Project Pride.

Over 2,500 people from all regions of the United States and Puerto Rico will visit the Gateway City and participate in the athletic competition.

"Newark hosted the tournament in 1987 and 1991 and both times the response from participants was \$5,400. The intern will represent the program to the community, maintain resource guide and files and promote communication of community activities and events; as well as assist in the organization of community councils and participating groups.

Job Requirements are as follows: Resident of the North Main area of Paterson, High School diploma or equivalent. Excellent interpersonal communication skills.

To apply, stop by the SCOPE Office, 52 Clinton Street, Paterson, New Jersey 07522, Monday - Friday 9 a.m. - 3 p.m. to fill out an application or send a resume to the attention of: Bridget Venable, SCOPE, 52 Clinton Street, Paterson, New Jersey 07522. Applications will be accepted until April 21, 1995.

See SMALL FRY page 10

## Plainfield students washing cars all the way to Mexico

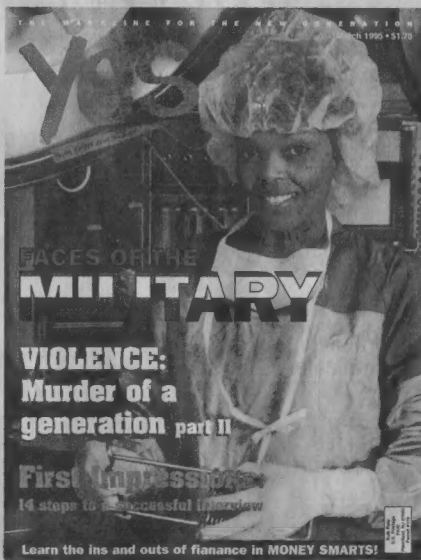
**PLAINFIELD**—Students at Plainfield High School are hoping to wash their way to Mexico this spring, washing cars on Saturday, April 8 to raise money for a trip to Mexico.

Thirteen English-speaking students taking fifth year Spanish hope to earn enough money for a trip planned April 14 through 21 to Michoacan State in

Mexico sponsored by the National Association of Secondary School Principals. In Mexico students would meet up with local students to perfect their fluency in Spanish and experience Spanish culture first hand.

The car wash will be open from 9 a.m. to 5 p.m. on Saturday, April 8, at Plainfield High School.

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## Community intern position available

**PATERSON**—William Paterson College - SCOPE (Schools and Community Organization to Promote Education) is now accepting applications for the position of Community Intern in the North Main Area of Paterson. The part-time (20 - 25 hrs. per week) positions are available April 1995 - October 1995. The stipend for each position will be \$5,400. The intern will represent the program to the community, maintain resource guide and files and promote communication of community activities and events; as well as assist in the organization of community councils and participating groups.

Job Requirements are as follows: Resident of the North Main area of Paterson, High School diploma or equivalent. Excellent interpersonal communication skills. To apply, stop by the SCOPE Office, 52 Clinton Street, Paterson, New Jersey 07522, Monday - Friday 9 a.m. - 3 p.m. to fill out an application or send a resume to the attention of: Bridget Venable, SCOPE, 52 Clinton Street, Paterson, New Jersey 07522. Applications will be accepted until April 21, 1995.

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## Religious Calendar

**ATTENTION—**Audition Brochures for the NJ Youth Symphony's 1995-96 music season are now available for youth ages 8 to 18. For more info call 908-771-5544.

### SUNDAY, APRIL 9-14

**NORTH PLAINFIELD—Holy Week Services** at Community Baptist Church, featuring choir, ministry and congregations from the tri-state area including Rev. Calvin O. Butts of Abyssinian Baptist Church. For more info call Rev. Wayne Alston 908-753-2026 or 908-561-7821.

### SUNDAY, APRIL 16

**NORTH PLAINFIELD—Easter Sunday Sunrise Services** with Progressive Baptist Church at Community Baptist Church. For more info call Rev. Wayne Alston at 908-753-2026 or 908-561-7821.

**NORTH PLAINFIELD—Easter Sunday Services** with Rev. Clarence Walker of Clarence Walker Ministries in Philadelphia, featuring Community Baptist Church Combined Choir at Community Baptist Church. For more info call Rev. Wayne Alston at 908-753-2026 or 908-561-7821.

### TUESDAY, APRIL 25

**RAHWAY—Soul Brothers Production** Second annual Gospel show at the Union County Arts Center at 6 p.m. For more info call 908-499-0441 or 201-923-4955.

## Good Friday concert benefits heart patients

**PLAINFIELD—**The 23rd Annual Good Friday Benefit Concert will take place on April 14, 1995 at 7:45 p.m. at the Crescent Avenue Presbyterian Church, Plainfield, New Jersey. Proceeds will benefit coronary care services at Muhlenberg Regional Medical Center.

This year's honoree is Robert W. Lee, president of the International Boxing Federation/United States Boxing Association.

"The Good Friday Benefit Concert Committee and Muhlenberg Regional Medical Center are proud to honor Mr. Lee as an international leader in the field of boxing and sports entertainment," says Ted H. Prehodka, chairman, Good Friday Benefit Concert.

"Thanks to the efforts of Butch Lewis, concert co-chair and our honoree, two celebrities, Joe Frazier and Michael Spinks, former

Heavyweight Champions of the World, will be attending the concert," says Prehodka.

For the past six years, Lee has been an active member of the Advisory Board of the Diabetes Center of New Jersey, a division of Muhlenberg Regional Medical Center.

The concert will feature Rhineberger's Concerto for the Organ and Brahms's Requiem, con-

ducted by Ronald Thayer, Director of Music at the Crescent Avenue Presbyterian Church and performed by a 40 piece orchestra, an 80 voice volunteer choir and soloists.

Tickets are \$50 per person. For more information about reservations, advertising in the concert program booklet or contributing to the Robert W. Lee Fund for Coronary Care Services, call the Muhlenberg Foundation at (908) 668-2025.



Robert W. Lee

## Union County proclaims April 9-15 Library Week



**UNION COUNTY—**The County of Union has joined the rest of the country in proclaiming the week of April 9-15 as "National Library Week," announced Freeholder Linda-Lee Kelly, 2nd left, before the Committee on the Status of Libraries in the county. Pictured from left are Joseph Keenan, Elizabeth Public Library director; Kelly; Dr. Sharon I. Katz of Clark, committee chairperson; and Betty R. Metzger, committee member and member of the New Providence Library Board of Trustees.

## Earth Day '95 celebration

**NEWARK—**Newark's Branch Brook Park will be the home to one of New Jersey's largest celebrations of Earth Day. On Saturday, April 22, from 10 a.m. to 6 p.m., Earth Day '95 will feature games, puppets, clowns and entertainment for the entire family.

Individuals and groups are invited to participate in Earth Day by providing environmental workshops, theme-related games, crafts, storytelling and other

"earthly" displays or exhibits.

Sponsored by the Greater Newark Conservancy, the City of Newark and the Essex County Parks System, Earth Day '95 is held in conjunction with the centennial anniversary of the Essex County Parks System, the nation's first and oldest park system. For more information, contact Tom Moritz at the Greater Newark Conservancy at 201-642-4646.

## NHA celebrates completion of new townhouses

**NEWARK—**The ceremony celebrating the completion and occupancy of 124 new Newark Housing Authority (NHA) townhouses is "another milestone in the agency's commitment to build 1,777 new housing units and continue the renaissance of the city of Newark," declared Harold Lucas, NHA Executive Director, regarding the February 6 opening ceremony for the houses.

"It was only two years ago amid the snow and ice of February and March that we began construction of these 124 units here in the Central Ward," said Lucas. "The completion and occupancy of these very desirable townhouses is another manifestation of how we are changing the face of public housing in Newark and how we are trying to make a difference in people's lives."

In the past 24 months, the NHA has had 659 new townhouse units constructed or under construction. "Today's action by the Committee is a clear understanding of what's at stake in Sterling Forest. This bill is the last line of defense in the fight to prevent the region's largest undeveloped land tract from becoming another monument to concrete," Bradley said.



Harold Lucas (l), and Robert Spencer, executive director of the Newark Tenants Council, Inc. (r) join NHA Board Chairperson Gloria L. Cartwright (2nd from l), Mary (center) and Georgia Jackson, public housing residents who recently moved into a new NHA townhouse.

ing its mandate of providing low-cost, quality public housing to the citizens of Newark, and we are quite proud of our recent accomplishments," added Lucas.

"There is no question that the NHA after years of inertia, is fulfilling its mandate of providing low-cost, quality public housing to the citizens of Newark, and we are quite proud of our recent accomplishments," added Lucas.

## Bradley Sterling Forest Bill approved

**WASHINGTON, D.C.—**Senator Bill Bradley (D-NJ) recently announced that the Senate Energy and Natural Resources Committee approved his Sterling Forest legislation by a vote of 13-3. The bill authorizes \$17.5 million to help purchase privately held land in New York state and safeguard a watershed that supplies drinking water to one in four New Yorkers. Bradley originally introduced the bill during the 103rd Congress.

"Today's action by the Committee is a clear understanding of what's at stake in Sterling Forest. This bill is the last line of defense in the fight to prevent the region's largest undeveloped land tract from becoming another monument to concrete," Bradley said.

Sterling Forest stretches along New Jersey's border with New York. Under Bradley's bill, both states would supplement federal funds to acquire part of a 17,000-acre plot adjacent to the Appalachian Trail now owned by the Sterling Forest Corporation. The land is currently slated for residential and commercial development. New Jersey already owns 2,100 acres of Sterling Forest in upper Passaic county.

"There is simply too little public space in a region with the highest population density in the nation," Bradley said.

"Sterling Forest is a resource neither New Jersey nor the region can afford to lose," added Bradley.

## Complex

(Continued from page 1)

"People are here tonight because this community center is the heart of Plainfield. A lot of people have a lot of room right here," said Johnson.

"I want to see this place succeed because if it does that will mean quality recreational programs in this city that will stop our kids from hitting the streets."

"It means quality affordable child care, a pre-school program that will begin building in educational program that is so necessary for our young minds to achieve in the future," said Johnson.

"I take the success of this place personally how about you. I want you to commit...because we need your support," he added as members of the audience raised their hands in agreement with Johnson.

Marilyn Goodwin, BLUFHHS board member praised Johnson, who also served as assistant executive director at the Neighborhood House Association.

"In the short time that I have known Armstrong, he has impressed me as a man with a vision...never have I asked him a question that he didn't know the answer to, that certainly is gratifying. He graduated cum laude, you can't get any better than that," said Goodwin.

Johnson, born in Newark, was an undergraduate at Howard University and received his masters in Public Administration from Rutgers University. He has held positions as executive director for the Hillside and Valley Neighborhood House, Orange, and director of the Newark/Union Branch for Disabled, Information, Awareness and Living Inc.

Calling the community center an investment, president of Nation-

al Black United Fund, William Merritt captured the essence and true meaning of the what the complex represented.

"This is a model of what can be done when black people come together and put their resources together to support their own."

For information about the center's new programs see City News' community calendar or call 908-561-0123.

## Health Calendar

### EVERY SUNDAY

**TUNE IN—**Conversations with Carier a live call-in program which discusses various health topics on WPAT, 930 AM.

### MONTH OF APRIL

**JERSEY CITY—**Six alcoholism and/or drug abuse counselor courses on Fridays and Saturdays from 9 a.m. to 4 p.m. at Jersey City State College. For info call 201-200-3089.

### TUESDAYS THRU APRIL 11

**SCOTCH PLAINS—**Six seminars, "Celebrating Creativity with Older Adults, Able and Disabled" will be held from 8 to 9 p.m. For more info call 908-709-7600.

### WEDNESDAY, APRIL 5

**HACKENSACK—**Two Positive Approaches: "About Sexual Health and What Every Young Person Needs to Know about alcohol, drugs and pregnancy" development workshop at the Center for Family Life Education. For more info and times call 201-489-1265.

**BELLE MEAD—**A quit-smoking program at the Carier Foundation from 6:30 to 7 p.m. For more info call 908-281-1511.

### THURSDAY, APRIL 6

**WESTFIELD—**"Medical Science Underlying Beautiful Skin" at Presbyterian Union Parish Hall's lower room, 7:30 p.m. For info call 201-232-5787.

## Health Calendar

**BELLE MEAD—**"Psycho-pharmacology of Dysythymia and Despair" lecture at the Carier Foundation at noon. For info call 908-281-1461.

### FRIDAY, APRIL 7

**PRINCETON—**Annual Awards Dinner an Silent Auction by United Cerebral Palsy Association of NJ at the Princeton Marriott Forestal Village at 6 p.m. For more info call 609-982-4004, ext. 511.

**WESTFIELD—**"Strategies for developing assertiveness in your clients" seminar given by the National Council on Alcoholism and Drug Dependence of Union County from 9 a.m. to 4 p.m. For more info call 908-233-8810.

### BEGINNING APRIL 10

**LIVINGSTON—**Self-help group for persons with anorexia, nervosa, bulimia and compulsive eating problems from 6:30 to 7:30 p.m. at 514 S. Livingston Ave. For more info call 1-800-624-2256.

### TUESDAY, APRIL 11

**SCOTCH PLAINS—**"Hypertension" course held at Union County College from 7 to 9 p.m. For more info call 908-709-7600.

**TUESDAYS, APRIL 11 - 25**  
**SCOTCH PLAINS—**Safety Requirements in the Medical Office course at Union County College from 6:30 to 9:30 p.m. For info call 908-709-7600.

## Bond

(Continued from page 1)

County is an urban County.

The bond costs cited by DiVincenzo were for projects that were mandated by either the state and federal government or federal courts. In each instance, the County Executive and Board of Freeholders had no say or control over how these money were to be spent.

"This is just another example of how unfairly the people of Essex County are treated because of where we live," said DiVincenzo. "The state has to stop penalizing hard working taxpayers who live in urban areas. It just isn't fair."

The bond costs were for projects dealing with the courts, the jail and youth houses, and included the \$42 million the County had to bond

to create new court space at the Olinthus Building in Newark. These mandated costs are in addition to the over \$80 million in increased costs the County has been forced to pay out of their annual operating budget for the criminal justice system and health and welfare over the last seven years. During the same time period, the cost for the basic administration of the County increased by \$3.8 million.

"State and Federal mandates are slowly destroying the quality of life in this county and preventing us from planning for the future," DiVincenzo continued. "Governor Whitman has to begin to pay attention to the problems that are hurting urban counties. These costs are severely impacting our ability to

provide basic services."

Essex County has the largest county justice system in the state and its citizens pay more than any other County for the up-keep and maintenance of the facilities and support personnel. The staffing levels and requirements for the facilities are mandated by either the state and federal government or the federal courts.

DiVincenzo's remarks come as the County Board of Freeholders prepare to begin their budget hearings on this year's County budget. County Executive Treffinger's proposed budget calls for 450 lay-offs, furloughs for one-third of the county's 5,100 workers and cuts in spending for the County Vocational Schools and Essex County College.

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## ARTZ WEDNESDAY

## BILLBOARD

## MONTH OF APRIL

**NEW YORK**—A Language of Their Own, play, at The Public Theater. For more info call 212-260-2400.

## NOW THRU APRIL 28

**PRINCETON**—Acrylic on Canvas an exhibit at the Brodsky Gallery in Chauncey Conference Center from 9 a.m. to 9 p.m. For more info call 609-921-3600.

## APRIL 1-7

**NEW BRUNSWICK**—Old Key opens at the George Street Playhouse. For times and more info call 908-246-7177.

## APRIL 6 AND 10

**NEW YORK**—Third Annual American Swing Dance Championships, locations change daily, for more info call 1-800-64-SWING.

**WATCHUNG**—Jazz Concert at Watchung Arts Center at 8 p.m. For more info call 908-753-0190.

## SATURDAY, APRIL 8

**ATLANTIC CITY**—Kenny Rogers will be at The Grand Ball's Casino Resort at 8 and 11 p.m. For more info call 609-347-7111.

**WESTFIELD**—Westfield Symphony Orchestra at Presbyterian Church at 7 p.m. For more info call 908-232-2322.

**NEW YORK**—The Dow Town 25th Black Tie Nubian Gala at the Sheraton Hotel from 8:30 p.m. to 1 a.m. For your formal invitation or more info call 212-695-7843.

**NORTH BRANCH**—Somerset County Chamber of Commerce present South Pacific at Raritan Valley Community College Theatre at 7 p.m. For more info call 908-725-1552.

## SUNDAY, APRIL 9

**WESTBURY**—The O'Jays and The Whispers will be at Westbury Music Fair at 6 p.m. For more info call 516-334-0200.

**SUMMIT**—St. Lawrence String Quartet Featured in Arbor Chamber Music Society at the NJ Center for Visual Arts at 7:30 p.m. For more info call 908-232-1116.

## NOW THRU APRIL 9

**METUCHEN**—Two By Two, a play about Noah's Ark will be at the Forum Theatre at 8 p.m. (Matinee available Wed. and Sat.) For more info call 908-548-0582.

## NEW THRU APRIL 9

**NEW BRUNSWICK**—Harriet's Return, a play about Harriet Tubman, will appear at the Crossroads Theatre. For more info call 908-249-5860.

## SUNDAY, APRIL 9

**NEW YORK**—Opening for Dancing on Moonlight featuring co-star Howard Rollins at the Public Theater. For more info call 212-260-2400.

## WEDNESDAY, APRIL 12

**NEW YORK**—Fudge Springfield concert at Carnegie Hall. For more info call 718-522-7171.

## WEDNESDAY, APRIL 13

**NEW YORK**—"Water on the Front" a play featuring music by Wynton Marsalis at Brooks Atkinson Theater. For more info call 718-522-7171.

## APRIL 12, 13

**NEW YORK**—Blues guitarist Sherman Robertson performs at Chicago B.L.U.E.S. For more info call 718-522-7171.

## THURSDAY, APRIL 13

**NEW YORK**—NJ Symphony Orchestra at Carnegie Hall at 8 p.m. For more info call 212-247-7800.

## FRIDAY, APRIL 14

**NEW BRUNSWICK**—Blues guitarist Sherman Robertson performs at Old Bay Restaurant. For more info call 718-522-7171.

## APRIL 14 THRU JULY 9

**NEW YORK**—Photographs by Nadar, the celebrated portraitist of the mid-19th century Paris will be on display at The Metropolitan Museum of Art. For more info call 212-570-5701.

## APRIL 18 THRU JUNE

**CLINTON**—Comedy, No Hard Feelings will be performed at the Hunterdon Hills Playhouse. For more info call 1-800-649-7133.

## APRIL 19-22

**NORTH BRANCH**—William Inge's "Picnic" at the Edward Nash Theatre at 8 p.m. For more info call 908-725-3420.

## FRIDAY, APRIL 21

**NEW BRUNSWICK**—NJ Symphony Orchestra's Awards Concert of the 1995 Young Artist Auditions at 8 p.m. at the State Theatre. For more info call 1-800-ALLEGRO.

## SATURDAY, APRIL 22

**NEWARK**—Third Annual Benefit concert for Tenants in Action from 6 to 8 p.m. at Essex County College. For more info call 201-344-7210.

**MOUNTAINSIDE**—Candlelight Ball sponsored by The Arc at LaSalle at 7:30 p.m. Call 908-754-7826.

## SUNDAY, APRIL 23

**NEWARK**—The NJ Symphony Orchestra presents pianist Andre Watts in recital at Symphony Hall at 3 p.m. Call 201-624-6203.

## Ossie Davis, Ruby Dee star in 'Two Hah Hahs and a Homeboy'

**NEW BRUNSWICK**—Distinguished actors and writers Ruby Dee and Ossie Davis, along with their son, Guy Davis, will expose their funny bones as they combine comedy and storytelling in the world premiere of "Two Hah Hahs and a Homeboy," or "How Come We All Ain't Crazy?"

Compiled by Dee, at Crossroads Theatre Company, the production will be in previews April 18-21, with the opening night performance on Saturday, April 22 at 8 p.m. In this two-act theatrical piece, directed by Micki Grant, with music composed by Guy Davis, Dee has compiled a potpourri of her original writings and those of Ossie Davis, Guy Davis, Zora Neale Hurston and others that offer the healing power of a good laugh.

Part of the play pays tribute to Hurston, the Harlem Renaissance writer who was very much a humorist, finding the absurd in everyday trials and tribulations.

Though their stage, screen, television and writing careers have converged many times, most recently in Spike Lee's films, "Do the Right Thing" and "Jungle Fever," Ruby Dee and Ossie Davis will be making their first appearance together on Crossroads' stage in "Two Hah Hahs and a Homeboy." The piece also marks the couple's



(L-R) Guy Davis, Ruby Dee, Ossie Davis

first full stage collaboration with their son, Guy.

Dee recently was nominated for Washington, DC's prestigious Helen Hayes Award for Outstanding Lead Actress for her portrayal of the former slave, Miss Leah, in Crossroads' production of Pearl Cleage's "Flyin' West" at the Kennedy Center last fall. In 1988, she was inducted into the Theater Hall of Fame and, in 1989, into the NAACP Image Award Hall of Fame.

Besides his roles as director and

producer, actor Ossie Davis prefers to be known foremost as a writer. In addition to "Purlie Victorious," he has published the plays "Curtain Call," "Mr. Aldredge," "Sir, Langston" and "Escape To Freedom." He has completed his first novel about young people in the Civil Rights Movement, entitled "Just Like Martin," published by Simon and Schuster.

The play is sponsored by AT&T, a longtime supporter of Crossroads.

## African Globe Theatre to hold 1st Newark playwright's workshop

**NEWARK**—African Globe TheatreWorks, an independent theatre company in Newark is offering The Newark Playwrights' workshop. The program is part of a series that will include acting, directing, producing and screenwriting workshops.

The Newark Playwrights' Workshop is the first of this series that will begin on April 25, and run until May 30. The workshops will meet from 7:30 to 9:30 p.m. every Tuesday, for the six weeks. All workshops will be held at the African Globe Studio, on McCarter Highway.

The Workshop will be an

introduction to the principles of play writing for beginning and developing playwrights. The program will focus on character development, dialogue and theme. Emphasis on dramatic structure, action and form will also be given. The program is designed to develop their one-act plays.

Professional playwrights will also be invited as guest speakers to share their experiences with students. The completed plays at the end of the course will be selected and staged at the end of the program on June 23 & 24, 1995 at the African Globe Studio Theatre.

Enrollment begins on April 11,

1995 and the registration fee is \$60.00 per participant.

For more information regarding the program, please call, Kabu Okai-Davies at 201-624-1584.



## WBGO

# Mother's Day Benefit Concert

Sunday, May 14th  
5pm  
Robert Treat Center in the  
Tri-State Ballroom  
50 Park Place, Newark,  
New Jersey

Betty Carter & Her Trio  
and  
Bradford Hayes Quartet

Sponsored by  
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at 201-624-8880



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## Mario Van Peebles rounds up cast of all-star vocalists



EMI Recording artist Joi (center), is surrounded by the members of Brownstone, Blackpink, Jade, Arrested Development, Aaliyah, & others upon the completion of the song, "Freedom" for the upcoming Mario Van Peebles film, Panther. Originally recorded on Jo's debut album, "Freedom" has been rearranged to accommodate this all-star female chorus. Photo by Henry Ditz

## Plainfield's 4th of July Celebration includes food festival

**PLAINFIELD**—This year the fourth of July celebration in Plainfield will include an "International Food Festival" hosted by The Festival Association of Plainfield along with local communities including North Plainfield, South Plainfield, Fanwood, Green Brook and Dunellen.

Vendors will sell cuisine representing the multi-cultural diversity of the city. The day's free entertainment will include live bands, an annual parade, singers, dancers, fireworks and essay contests. There will also be many "giveaways." Community service organizations

such as a local Senior Citizens Group and Teen Parenting will be awarded some of the proceeds from this event. A scholarship will be awarded to a student, and prizes will be presented to the winners of essay contests. The day's festivities will offer something for every age group.

Just like last year, the outdoor affair, which is being sponsored by the Festival Association of Plainfield, Inc., will take place predominantly in the Park-Madison site located between Front and Second Streets. For additional information, please call 908-753-7073.

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NJN, "THE NEW JERSEY CHANNEL"

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## Business Calendar

## WEDNESDAY, APRIL 5

ATLANTIC CITY—1995 Procurement Fair, designed for small business owners, women business owners, minority business owners and companies/agencies seeking qualified vendors at the Trump Taj Mahal Casino and Resort. For info call 609-292-3860.

NEWARK—Regional Business Partnership's "Annual Museum reception and dinner" at The Newark Museum. For more info call Maryanne Prezant at 201-242-6237, ext. 236.

BRIDGEWATER—Somerset County Chamber of Commerce Business Card Exchange at Sonnet's Classic Elegance Caterers from 5:30 to 9:30 p.m.

## THURSDAY, APRIL 6

PLAINFIELD—Networking opportunity at Cor-Elio's Cafe (111 E. Front St.) on the Green given by The Work That Room Business Networking Group from 5:30 to 9:30 p.m. For info call 908-479-0459.

## APRIL 6, 27

PRINCETON—Communicating with Difficult People in "Tough Situation" workshop at the Food Court of Princeton Forrestal from 6 to 8 p.m. For more info call 908-417-0969.

## MONDAY, APRIL 10

DETROIT—World of Opportunity Solutions for Minority Entrepreneurs seminar, Sponsored by the American Association of Minority Business, Inc. For more info call 1-800-381-2262.

SCOTCH PLAINS—Retirement Planning: Conservative investing in uncertain times seminar at 7:15 p.m. at Scotch Plains Library. For more info call 908-632-8400.

TEANECK—Survey Says Series at Marriot at Garden State from noon to 2 p.m. For info call 201-242-6237, ext. 227.

PARAMUS—Considerations for Starting your own Business" one-day seminar at the Central Unitarian Church at 8 a.m. For more info call 201-447-7165.

NEW BRUNSWICK—To Niche? Or Not to Niche? networking, dinner program from 5:15 p.m. to 9 p.m. at the Hyatt Regency. For more info call 908-721-3030.

## BUSINESS EXCHANGE:

## The two faces of minority set-asides

by William Reed

Minority set-asides could be good for the black community, but it currently seems that its fate is in the hands of two-faced people who control and benefit from such programs, and what side of their mouth people who claim to be "doing good for the community," are being out of at the moment of state agencies.

Most black business people who get contracts from the government allege that they are a part of a "disadvantaged minority." That type of talk has gotten tens of thousands of African Americans into business-oriented and special preference programs designed to channel monies and economic prosperity—through capital circulation, taxes, jobs and employment training—to poor and urban minorities.

These black business people, and their allies in local, state and national legislatures and social safety net programs, are the ones complaining most bitterly about cutbacks in "set-aside" opportunities, saying that withdrawing such contracts do harm to "disadvantaged" populations.

But few among Black America's mass community and grass roots, whom the "set-aside" programs were intended to lift from the bottom of society, are coming to their defense with legislators. Actually many are complaining, saying that they never got sufficient jobs or community support from so-called "disadvantaged" black business people,

whom the masses of people think took the money, fulfilled their obligation to be "equal opportunity employers" by giving their jobs to whites who were "more qualified," and moved to suburbia.

Although many black business people with "access" pimped their brothers and sisters, the pimping process had some white and female. A former legislator received minority set-asides, current Senate Majority Leader Robert J. Dole, (R-Kan.), may be speaking out of both sides of his mouth. He has switched sides on the issue, saying, "It has been abused, no doubt about it," but in Kansas in 1980-82, Dole found one of his top staffers made extensive efforts to help a former black aide secure a \$26 million contract under the set-aside program. A 1988 Congressional investigation suggests that a former Dole aide, an African American, was the name of John Palmer, served as a front for a white businessman who was a close political ally of Dole's. Activities of Dole, and his office, have been called "replete with opportunities of improper activities" by the former chairman of the House Small Business Committee.

The 1988 House Small Business Committee report details a series of efforts by Dole's office to help Palmer, an aide to Dole in Kansas in 1980-82, obtain federal contracts under the set-aside program for small businesses owned by minorities. In October 1983, Palmer was denied entry into the program on the grounds that there were not any federal contracts available that were appropriate for his start-up business. In November Dole contacted the SBA's administrator to ask the agency to help Palmer get a contract.

A then-SBA official said that at a meeting of SBA officials and Dole staffers, the SBA was told, "Senator Dole has an abiding interest in promoting the development of minority firms in Kansas, and making sure they did well." The report then outlines that

expense of the African-American community and the programs' potential for their development and economic productivity.

In the mid-1980s, Dole found one of his top staffers made extensive efforts to help a former black aide secure a \$26 million contract under the set-aside program. A 1988 Congressional investigation suggests that a former Dole aide, an African American, was the name of John Palmer, served as a front for a white businessman who was a close political ally of Dole's. Activities of Dole, and his office, have been called "replete with opportunities of improper activities" by the former chairman of the House Small Business Committee.

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there were a series of telephone calls from Dole's office to the SBA to assist Palmer. The company, EDP Enterprises, was operating out of Palmer's home, a house with a net worth, no sales and no experience in food services, the area in which Palmer was seeking federal contracts.

After what has been described as "persistent" efforts by Dole staffers, Palmer received a three-year, \$26 million contract to supply mess halls at Fort Leonard Wood Army Base in Missouri. It was the largest food service contract awarded in the history of the minority set-aside program.

The Small Business Committee investigation generated concerns that Palmer's involvement in the deal was as a front for white businessman, David Owen. Owen ran Dole's Senate reelection campaigns in 1974 and 1980 and later was national finance chairman of the 1988 "Dole for President" campaign before resigning amid disclosures that he may have benefited financially from his position as an investment counselor to the blind trust of Elizabeth Dole, the senator's wife.

Owen wrote to the SBA Administrator in 1984, pushing for the Palmer contract. "He can be a real asset to the Republican Party, and I know Senator Dole is supportive of his endeavors," Owen wrote. Congressional investigators can detail 13 ties between Palmer and Owen that they "raise the issue that of Owen, rather than Palmer, had the fact control of EDP Enterprises."

## N/IBEs get fair shot

TRENTON—Governor Whitman signed legislation sponsored by Assemblyman Tom Smith which will provide greater opportunities for minority- and women-owned businesses involved in the state's public contracting process.

The measure, A-1376, will provide new measures for determining the compliance of state agencies with the requirement that they set aside a percentage of state contracts for minority and women businesses.

"The implementation of these measures will help the state provide a more accurate assessment of the amount of state contracts awarded to minority- and women-owned businesses than was previously available," said Smith.

Under previous law, each contracting agency submitted an annual report to the Department of Commerce and Economic Development. The report included: The total dollar value and number of contracts awarded to small businesses, minority businesses and female businesses, including a separate account of any set-aside contracts; the types and sizes of businesses receiving set-aside awards and the efforts made to publicize and promote the program.

The department analyzed these reports and, in turn, issued an annual report to the Governor and Legislature showing the progress made toward the goal set-aside contracts in the preceding fiscal year.

The Smith legislation provides that whenever a state agency is required by law to set-aside a percentage of its contracts for minority or women's businesses, compliance with the requirement will be calculated on the basis of amounts actually paid to, and received by, these businesses through contracts and sub-contracts. It will prohibit calculation of compliance based on the statements of bidders about the portion of the contract they intend to set-aside for minority and women's businesses.

Governor Whitman also signed legislation sponsored by Smith designed for businesses that have traditionally been locked out of state contracts. The measure, 1374, will correct evidence suggesting wide-spread exclusion of small, minority and female owned businesses from state contracts.

"The measure will help a vast array of businesses to fairly compete for state contracts. In the past, women, minorities, and owners of small businesses in general have not been treated fairly when competing for state contracts," said Smith.

The new law will require that the bond requirement for contracts may be waived for all state public works contracts worth less than \$200,000 and \$100,000 for municipalities. The measure was amended in committee to allow the \$200,000 threshold for a bond waiver for a state contractor to be discretionary. It also extended the provisions to allow municipalities, counties and school districts the discretion to waive the bond requirement for contracts worth \$100,000 or less.

In addition, the terms of the law will require that the bond percentage required will be identified in the state contract bid documents prior to the contract bidding dates. Previously, state and local governments awarding public works contracts had to require a bond with good and sufficient sureties, with additional obligation for the payment by the contractor, and all subcontractors, for all labor performed or materials used or consumed in connection with the project.

"This measure will help eliminate subjectivity in determining who gets state contracts by creating uniform bonding requirements for similar projects and services—thus removing haphazard, and often unfair, contract requirements," Smith said.

## Natwest commits \$151 million for community reinvestment

PERTH AMBOY—NatWest Bank, together with New Jersey Citizen Action (NJCA), has announced that it will commit \$151 million over the next five years in below-market-rate mortgages, discounted home improvement loans, and greatly-needed construction and permanent financing for non-profit housing developers and loans to minority and women-owned small businesses in New Jersey.

Under the terms of the five-year agreement with New Jersey Citizen Action, NatWest Bank will commit \$75 million for mortgages to help low and moderate income families buy homes. Through its Home Mortgage Opportunity Loan program, the bank will make available 30-year term loans at 1 percent below the market rate.

"The ability to own and run a home remains a pressing need for low-to-moderate income people," according to Susan Rice, head of Community Development at NatWest. "We met the mortgage targets of our original agreement partly because low interest rates spurred home sales, but also because of an attractive product, which we marketed aggressively."

In addition, NatWest Bank announced that it will be offering a Home Improvement Loan Program, which will enable homeowners to receive below market rate loans. And will commit \$3.2 million targeted for urban centers.

The bank has also agreed to provide \$15 million for minority and women-owned small business loans in combination with contracting opportunities, which will be in minorities and women-owned businesses.

John Tugwell, Chairman and

CEO of NatWest Bank said it made sense for the bank to pursue a new agreement. "This commitment quite simply makes good business sense for the community and for NatWest, and it enables us to introduce many new customers to the bank."

Fifty million dollars will be committed to provide construction and permanent financing to develop affordable housing for low-to-moderate income people. The financing will be provided to not for profit community development corporations.

Phyllis Salove-Kaye, Executive Director of NJCA stated, "NatWest Bank is confirming its commitment to Community Reinvestment and to the citizens of New Jersey by designing products that people really need, aggressively marketing them in targeted areas, and by investing in community-based organizations to help develop affordable housing. NatWest Bank is doing its part in guaranteeing that the amount of affordable housing in New Jersey will increase. Setting aside money goals will make this happen."

With the signing of this Community Investment Agreement, \$2.7 billion has now been committed by New Jersey's banks in below-market rate loans for New Jersey's low and moderate income residents.

According to Wayne Smith, chairman of the African-American Community Development "the lack of money for African-American-owned business is a major problem. This effort by NatWest Bank and New Jersey Citizen Action is a great beginning to deal with the problem. Our organization is proud to have participated in this agreement."

## IRS to perform in-depth audits of 94 returns

WOODBRIDGE—The Internal Revenue Service plans to flex its muscles later this year with a new Taxpayer Compliance Measurement Program (TCMP) that promises plenty of audit headaches for taxpayers, accountants, and examiners alike.

More than 153,000 tax returns of all types are targeted for in-depth audits over a 30-month period, wrote Bruce Seidman, one of the nation's leading accounting and consulting firms.

According to IRS officials, the results of the TCMP examinations will be combined and tabulated, with the resulting statistics slated to assist the IRS in administering new tax laws over the next 10 years. The last major TCMP was completed in the late 1980s and involved 112,000 returns.

The new program, set to begin

October 1, 1995, reflects the impact of the IRS' Compliance 2000 philosophy and technology. This program will sample all types of returns filed during 1995 for the 1994 tax year, as opposed to focusing on a single type of return.

The new system will also stratify returns by market segment, including non-business, construction, manufacturing, and retail. Unlike previous verification and compliance audits and earlier versions of TCMP, this new program will also concentrate on determining "economic reality."

"Taxpayers will respect thorough audits which will attempt to determine if reported tax return income levels reflect the taxpayer's lifestyle expenditures and assets," said Allen S. Gluck, Tax Partner in BDO Seidman's New Jersey office.

See AUDITSPAGE 10

Location..Location..Location  
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## NEW BRUNSWICK

610 George St. at Rutgers Bus Stop  
Somerset St. & Wall St. at Train Station  
Rt. 27 & Albany St.  
361 George St. at Burger King  
George St. & Monument Sq.  
Bayard St. at Middlesex County Court House  
Bayard St. & Kirkpatrick St. at Post Office  
67 Paterson St. at Board of Chosen Freeholders

## PLAINFIELD

716 W Front St. at White Star  
East Front St. & Madison Ave. at McDonald's  
East Front St. & Somerset St.  
East Front St. & Watchung Ave.  
East Front St. & Roosevelt Ave. at Union County Dept. of Human Svcs.  
East 2nd St. & Church at Union County College  
East 2nd St. & Watchung Ave.  
Watchung Ave. at YMCA  
W 4th St. at Train Station  
Park Ave. & East 5th St. at Red Tower Restaurant  
Park Ave. & East 7th St. at Park Ave. & Crescent Ave.  
Park Ave. & Randolph Rd. at Muhlenberg Hospital  
Smith Ave. & Leland Ave. at Burger King  
South Ave. at Foodtown

## NEWARK

1660 Broad St. at Bus Stop  
Eases Plaza Towers  
Walnut & Orchard St. at Department of Justice Building  
Broad St. at Bus Stop Across From City Hall  
Broad & Market St. on Each Corner  
Broad St. at Prudential Building  
Broad St. & Cedar St.  
Broad St. & Military Park Bus Stop  
540 Broad St. & Lombard St. at Bell Atlantic Building

## Market St. &amp; Raymond Plaza

at Penn Station Bus Stop  
Raymond Blvd. & Mulberry St. at PSE&G Bldg.  
Central Ave. Place Robert Treat Hotel  
Central Ave. at St. Michael's Hospital Medical Center  
New St. & University Ave. at Rutgers University  
Martin Luther King Blvd. County Executive Office  
South Ave. & Bergen St. at University Hospital  
South Ave. & Bergen St. at Patheark

## ELIZABETH

Elmora Ave. & West Grand St. at Foodtown  
Elmora Ave. & West Grand St. at Dunkin Donuts  
Railway Ave. at Dunkin Donuts  
Broad St. & Railway Ave. at Library  
Railway Ave. at Bus Stop  
Railway Ave. & Tenth Plaza  
Elizabeth Ave. at Foodtown  
Broad St. & Railway at Court House  
Broad St. & Dickinson at McDonald's  
Broad St. & West Jersey St. at Bus Stop  
North Broad St. & West Grand at The Bus Stop  
North Broad St. at Post Office

## IRVINGTON

Springfield Ave. at Bus Stop  
Springfield Ave. New St. at Bus Stop  
Springfield Ave. & Civic Square at Post Office  
Civic Square at City Hall

## JERSEY CITY

Newark Ave. & Summit at Jersey City Public Library  
995 Newark Ave.  
Newark Ave. Court House  
Summit & Magnolia Dunkin Donuts  
Journal Square  
Sip Ave. & Journal Square

## EAST ORANGE

Central & South Harrison Ave. at Bus Stop  
Central Ave. & Evergreen Place  
Main St. & Lincoln St. at Motor Vehicle Bureau  
Main St. & South Burnett St. at East Orange Diaper  
City Hall Plaza  
Springdale Ave. at Bus Depot  
Springdale Ave. & New St. at Bus Stop  
Springdale Ave. & Civic Square at Post Office

## PATERSON

Dill Plaza & Crosby Place at Post Office  
Market St. & Clark St.  
154 Market St.  
151 Market St.  
City Hall Broadway & Memorial Drive at Passaic County College Bus Stop  
Broadway & Church St. at Dunkin Donuts  
MLK Way & Resa Parks Blvd. at Unemployment Office  
Broadway & Madison Ave. at First Fidelity Bank Broadway & Madison Ave. at McDonald's Bus Stop  
Broadway & Barnett Hospital Broadway & East 33rd St.





For information call  
**908-754-3400**  
 9:00 a.m. - 5:00 p.m.

FAX your classified & legal notices  
**908-753-1036**  
 24 hrs.

# LEGAL NOTICE

## ADVERTISEMENT FOR BIDS

### PROJECT NO. 56-1, MAGNOLIA GARDENS

#### THE HOUSING AUTHORITY OF THE CITY OF BERKELEY

##### HOUSING AUTHORITY ADMINISTRATION BUILDING

###### 44 FREDERICK DRIVE, BAYVILLE, NJ 08721

Sealed bids for the Exterior Siding and Window Replacement Work at Magnolia Gardens or the Berkeley Township Housing Authority in Bayville, New Jersey.

The Housing Authority of the Township of Berkeley shall receive sealed bids by Wednesday, April 19, 1995 at the Administrative Offices of the Housing Authority until 2:00 p.m. At 2:00 p.m., all bids shall be publicly opened and read aloud.

Bids must be submitted prior to the designated time for acceptance and opening of bids, and be submitted either by mail or in person by the Bidder or his Agent. No bids shall be accepted after the designated time.

Bids shall be enclosed in a sealed envelope bearing the name of the Bidder and clearly marked "Exterior Siding and Window Replacement Bid".

A pre-bid conference will be held at the Housing Authority Administration Building at 44 Frederick Drive, Bayville, NJ, on Wednesday, April 12, 1995 at 10:00 a.m. Attendance at this meeting is not mandatory, but is recommended.

The information to Bidders, Form of Bid, Form of Contract, Specifications, Forms of Bid Bond, Performance/Payment Bond and other Contract Documents shall be available for purchase at the Administrative Offices of the Housing Authority during normal business hours for a non-refundable fee of \$30.00 per set after 10:00 a.m. on Monday, April 3, 1995.

The Authority does not obligate itself to accept the lowest bid and reserves the right to waive any informality in the bidding or to accept or reject any or all bids if deemed in the best interest of the Authority.

**RICHARD C. MELLO, PHA**  
**EXECUTIVE DIRECTOR**  
 FEE: \$92.30

## ADVERTISEMENT FOR BIDS

### PROJECT NO. 64-3, SEAVIEW MANOR

#### THE HOUSING AUTHORITY OF THE CITY OF LONG BRANCH

##### GAIRFIELD COURT ADMINISTRATION BUILDING

###### P.O. BOX 23, LONG BRANCH, NJ 07740

Sealed bids for the Exterior Siding and Window Replacement Work at Seaview Manor for the Long Branch Housing Authority in Long Branch, New Jersey.

Sealed bids shall be received by the Administrative Offices of the Housing Authority until 2:00 p.m. At 2:00 p.m., all bids shall be publicly opened and read aloud.

Bids must be submitted prior to the designated time for acceptance and opening of bids, and be submitted either by mail or in person by the Bidder or his Agent. No bids shall be accepted after the designated time.

All bids shall be enclosed in a sealed envelope bearing the name of the Bidder and clearly marked "Exterior Siding Replacement Bid".

A pre-bid conference shall be held at the Housing Authority Administration Building at Gaillard Court, Rockaway, Long Branch, NJ, on Tuesday, April 11, 1995 at 2:00 p.m. Attendance at this meeting is not mandatory, but is recommended.

The information to Bidders, Form of Bid, Form of Contract, Specifications, Forms of Bid Bond, Performance/Payment Bond and other Contract Documents shall be available for purchase at the Administrative Offices of the Housing Authority during normal business hours for a non-refundable fee of \$30.00 per set after 10:00 a.m. on Monday, April 3, 1995.

The Authority does not obligate itself to accept the lowest bid and reserves the right to waive any informality in the bidding or to accept or reject any or all bids if deemed in the best interest of the Authority.

**DAVID A. BROWN, PHA**  
**EXECUTIVE DIRECTOR**  
 FEE: \$98.40

## ADVERTISEMENT FOR BIDS

### PROJECT NO. 64-1, GARFIELD COURT

#### THE HOUSING AUTHORITY OF THE CITY OF LONG BRANCH

##### GAIRFIELD COURT ADMINISTRATION BUILDING

###### P.O. BOX 23, LONG BRANCH, NJ 07740

Sealed bids for the Exterior Asph/Flt Door Replacement Work at Garfield Court and Woodview Homes for the Long Branch Housing Authority in Long Branch, New Jersey.

The Long Branch Housing Authority shall receive sealed bids by Tuesday, April 18, 1995 at the Administrative Offices of the Housing Authority until 11:00 a.m. At 11:00 a.m., all bids shall be publicly opened and read aloud.

Bids must be submitted prior to the designated time for acceptance and opening of bids, and be submitted either by mail or in person by the Bidder or his Agent. No bids shall be accepted after the designated time.

All bids shall be enclosed in a sealed envelope bearing the name of the Bidder and clearly marked "Exterior Asph/Flt Door Replacement Bid".

A pre-bid conference shall be held at the Housing Authority Administration Building at Gaillard Court, Rockaway, Long Branch, NJ, on Tuesday, April 11, 1995 at 2:00 p.m. Attendance at this meeting is not mandatory, but is recommended.

The information to Bidders, Form of Bid, Form of Contract, Specifications, Forms of Bid Bond, Performance/Payment Bond and other Contract Documents shall be available for purchase at the Administrative Offices of the Housing Authority during normal business hours for a non-refundable fee of \$30.00 per set after 10:00 a.m. on Monday, April 3, 1995.

The Authority does not obligate itself to accept the lowest bid and reserves the right to waive any informality in the bidding or to accept or reject any or all bids if deemed in the best interest of the Authority.

**DAVID A. BROWN, PHA**  
**EXECUTIVE DIRECTOR**  
 FEE: \$92.30

## ADVERTISEMENT FOR BIDS

### PROJECT NO. 64-3, SEAVIEW MANOR

#### THE HOUSING AUTHORITY OF THE CITY OF LONG BRANCH

##### GAIRFIELD COURT ADMINISTRATION BUILDING

###### P.O. BOX 23, LONG BRANCH, NJ 07740

Sealed bids for the Exterior Siding and Window Replacement Work at Seaview Manor for the Long Branch Housing Authority in Long Branch, New Jersey.

Sealed bids shall be received by the Administrative Offices of the Housing Authority until 2:00 p.m. At 2:00 p.m., all bids shall be publicly opened and read aloud.

Bids must be submitted prior to the designated time for acceptance and opening of bids, and be submitted either by mail or in person by the Bidder or his Agent. No bids shall be accepted after the designated time.

All bids shall be enclosed in a sealed envelope bearing the name of the Bidder and clearly marked "Exterior Siding Replacement Bid".

A pre-bid conference shall be held at the Housing Authority Administration Building at Gaillard Court, Rockaway, Long Branch, NJ, on Tuesday, April 11, 1995 at 2:00 p.m. Attendance at this meeting is not mandatory, but is recommended.

The information to Bidders, Form of Bid, Form of Contract, Specifications, Forms of Bid Bond, Performance/Payment Bond and other Contract Documents shall be available for purchase at the Administrative Offices of the Housing Authority during normal business hours for a non-refundable fee of \$30.00 per set after 10:00 a.m. on Monday, April 3, 1995.

The Authority does not obligate itself to accept the lowest bid and reserves the right to waive any informality in the bidding or to accept or reject any or all bids if deemed in the best interest of the Authority.

**DAVID A. BROWN, PHA**  
**EXECUTIVE DIRECTOR**  
 FEE: \$98.40

shall not be less than five percent (5%) of the amount of the total bid. At the option of the bidder, the quantity may be a certified check, bank draft, U.S. Government Bond or current state market value of a bid bond secured by a qualified surety or U.S. Government Performance bond will be required of the successful bidder.

Minority Business Enterprises (MBEs) will be offered full opportunity to bid and will not be subjected to discrimination on the basis of race, color, sex or national origin in consideration of award.

**FELIX RAYMOND**  
**EXECUTIVE DIRECTOR**

**PUBLIC NOTICE**  
**ALL MBE AND WBE CONTRACTORS**

Please take notice that Utility Systems, Inc. is under contract to construct a sanitary sewer system within the Township of Wall, Monmouth County, N.J. and advise that Utility Systems, Inc. is soliciting proposals from qualified minority and female subcontractors or suppliers for various portions of the project.

Interested parties please contact:  
 Utility Systems, Inc.  
 P.O. Box 28  
 Colonia, NJ 07067  
 or Mr. David

Please list trade specialties.

**CONTRACT #94-P-101**  
**STREET AND SIDEWALK IMPROVEMENTS**

**WEST 26TH STREET, BETWEEN PLAINFIELD AVE. AND LIBERTY ST. (ALTERNATE) LIBERTY ST. BETWEEN WEST FIFTH ST. AND WEST SEVENTH ST.**

**INVITATION FOR BIDS**  
 The City of Plainfield is hereby requesting bids for Contract #94-P-101 as all shown on drawings and detailed in these specifications, until 2:30 p.m. prevailing local time on May 12, 1995 at the City Hall Library, 515 Watchung Avenue, Plainfield, New Jersey 07060, at which time and place bids from pre-qualified bidders will be publicly opened and read aloud. The bid must be in a sealed envelope provided with the bid documents and shall be addressed to the City Clerk's Office, City Hall, before the time herein stated.

The following is a schedule of critical dates for the bid of this Contract.

**DATE TIME EVENT**  
 4/12/95 10:00 a.m. BID PACKAGE AVAILABLE FOR PICKUP  
 4/13/95 9:00 a.m. FINAL DATE FOR BID  
 4/13/95 11:00 a.m. PRE-BID MEETING  
 4/26/95 11:00 a.m. RETURN QUALIFICATIONS QUESTIONNAIRE  
 5/1/95 2:30 p.m. PUBLIC BID OPENING

Bid packages, including a Bidder's Qualifications Questionnaire, will be available until a limited time and must be picked up and returned on or before the stated deadline for all Bids.

Qualification information must be submitted on time on the form furnished, please.

Bids are invited for all subgrades, labor, materials, equipment, delivery and services concerning the Street and Sidewalk Improvements on West Sixth Street between Plainfield Avenue and Liberty Street, Alternate Liberty Street between West Fifth Street and West Seventh Street. The above contract shall be performed in strict accordance with the Contract Documents, including Division Specifications for Road and Bridge Construction.

A copy of the Contract Documents and Bidder's Qualification Package may be obtained upon a non-refundable fee of \$75.00 per set.

The check, or bank draft, payable to the City of Plainfield, from the Engineering Division Office, City Hall, 515 Watchung Avenue, Plainfield, New Jersey 07060.

Contractor's attention is directed to the clauses of "General Instructions to Bidders," "Statement of Bidders' Qualifications," requiring the Bidders to have pre-qualified by the City of Plainfield, New Jersey, at the time of the bid.

A completed Bidder's Qualifications Questionnaire may be delivered to the Director of Engineering at this location. A mandatory Pre-Bid Meeting will be held with all interested parties on Monday, April 10, 1995 at 11:00 a.m. in the City Hall Library, 515 Watchung Avenue, Plainfield, NJ. A mandatory site visit may also be conducted at this time.

A certified check or bank draft payable to the order of the City of Plainfield, negotiable at the Government Bonds (at Par Value), or a satisfactory Bid Bond executed by the Bidder in an amount equal to ten percent (10%) of the total bid, but not to exceed twenty thousand dollars (\$20,000) shall be submitted with each bid.

Attention is called to the fact that not less than the minimum salaries and wages as set forth in the Contract Documents must be paid on this project and that employees and apprentices for employment are not discriminated against because of their race, color, religion, sex or national origin.

Bidders are required to comply with the requirements of P.L. 927, Chapter 127 as well as the affirmative action requirements of the City of Plainfield, along with the Equal Opportunity Employment Act (Federal) and Davis-Bacon Wage Requirements. Such requirements are included in the Bid Documents.

The City of Plainfield reserves the right to reject any or all bids, to waive defects or informality in bids or to accept any bid it shall deem for the best interest of the City for the purpose of reviewing the bids and making provision by the bidders shall also be considered.

Bids may be held by the City for a period not to exceed sixty (60) calendar days from the date of opening of the bids for the purpose of reviewing the bids and investigating the qualifications of the Bidders prior to awarding of the Contract.

**KANTI S. PATEL, DIRECTOR**  
**ENGINEERING DIVISION**  
**CITY OF PLAINFIELD, N.J.**  
 FEE: \$206.70

## ADVERTISEMENT FOR BIDS

### EXTENSION OF CONTRACT

#### THE HOUSING AUTHORITY OF THE CITY OF EAST ORANGE

##### SOILING BIDS FOR EXTENSION AND PEEL COAT OF THE CITY OF EAST ORANGE HOUSING AUTHORITY

###### 160 HALL STREET, EAST ORANGE, NEW JERSEY 07016

Sealed bids shall be received by the Administrative Offices of the Housing Authority of the City of East Orange until 2:00 p.m. At 2:00 p.m., all bids shall be publicly opened and read aloud.

Copies of Contract Documents, including information for bidders, bidding forms, may be obtained at the office of the Authority between the hours of 9:00 a.m. and 5:00 p.m. on Monday through Friday.

A refundable deposit of Fifty Dollars (\$50.00), payable by certified check or money order made payable to the Housing Authority of the City of East Orange, is required for bidding documents. For unsuccessful bidders, the deposit will be refunded (minus processing fee, if any) in good condition, within fifteen (15) days from the date of their written report.

Bids must be submitted prior to the designated time for receipt and opening of bids, and may be submitted either by mail or in person by the Bidder or his Agent. No bids shall be accepted after the designated time.

Bids shall be enclosed in sealed envelopes bearing the name of the Bidder and marked "BID FOR EXTENSION AND PEEL COAT".

Each Bidder shall be required to submit with his/her bid a certified check or bank draft payable to the Housing Authority of the City of East Orange in the amount of \$100.00 as a partial or satisfactory Bid Bond amount. The Bidder's Bid Bond amount shall be not less than ten percent (10%) of the bid. Bid Bond must be submitted by a certified check.

The successful Bidder shall also be required to furnish and pay for a satisfactory Performance and Payment Bond in the amount of \$100.00. A satisfactory Bid Bond for all bids must be a guarantee or surety company.

any acceptable to the U.S. Department of Treasury. Bids must be submitted prior to the designated time for receipt and opening of bids, and may be submitted either by mail or in person by the Bidder or his Agent. No bids shall be accepted after the designated time.

The Housing Authority of the City of East Orange reserves the right to reject any or all bids, to waive any informality in the bidding process and accept a contract to the lowest responsible bidder in the Authority's best interest.

No bid shall be withdrawn for a period of sixty (60) days subsequent to the opening of bids without written consent of the Housing Authority of the City of East Orange.

**HARRY B. JACKSON**  
**EXECUTIVE DIRECTOR**  
 FEE: \$113.10

## Advertise public notices, legal notices, bids & RFPs weekly in

## CITY NEWS

published each Wednesday and distributed throughout the following counties:

- Essex
- Union
- Bergen
- Passaic
- Hudson
- Mercer
- Morris
- Middlesex
- Somerset

Legal notices must be received by 5 p.m.

Friday to be included in following

Wednesday's publication. Call

908-754-3400 or

FAX your bids to

908-753-1036.

## HELP WANTED

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## CITY OF CLIFTON JOB OPPORTUNITY OPEN TO RESIDENTS OF NEW JERSEY

The City of Clifton is currently accepting applications from all qualified individuals regardless of race, color, sex or ethnic origin, who meet the requirements established by the New Jersey Department of Personnel for the following civil service open competitive positions:

**ASSISTANT ENGINEER:** Salary mid 20's. Requires degree in civil engineering, two years experience in municipal engineering or related field with computer proficiency and traffic engineering. **ASSISTANT TAX ASSESSOR:** Salary mid 30's. One year experience in assessing or appraising residential commercial and/or industrial real property, municipal assessing experience a plus. **SANITARY INSPECTOR:** Salary mid 30's. Individuals must possess a valid sanitary inspector license issued by the New Jersey Department of Health. **CODE ENFORCEMENT OFFICER:** Fifty, two years of experience in conducting inspections or investigations in order to detect violations and ensure compliance with laws, rules and regulations. Municipal experience a plus.

Applications will be accepted at Clifton City Hall, 900 Clifton Ave., Clifton, NJ 07013, from 8:15 a.m.-4:15 p.m., Mon.-Fri., until April 7, 1995, or resume may be sent directly to Mr. John B. Cudworth, personnel officer.

**FAX in your classified ad:**  
**908-753-1036**

## HELP WANTED

### WPAT RADIO AM/FM, Clifton, NJ

is updating its files for possible future full/part time opening as an announcer. Previous experience required. Send tape and resume to: Operations, 1396 Broad St., Clifton, NJ 07013.

Females and minorities encouraged to reply.  
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In Lakewood Public Schools, Ocean County, NJ. NJDE certification required; previous experience only need apply. Letter of application, resume and certification to:

Edward W. Luick, Assistant Superintendent  
 Lakewood Public Schools, Dept. 420, 655 Princeton Avenue, Lakewood, NJ 08701-2895, or fax to 1-908-364-1657.

## DIRECTOR - TECHNOLOGY AND INFORMATION SYSTEMS

The New Jersey Highway Authority (NJHA) is offering a challenging position to a dynamic individual with demonstrated ability to oversee the database administration and management of various functions of various systems. Must have strong leadership skills with the ability to motivate staff. Will be responsible for overall management of various areas of technical development, testing, and programming. Requires the ability to work with relational databases, configuration of PCs and the administration of various software. Must have knowledge of Novell, 3rd and 4th generation languages and experience with SQL and COBOL. "C" language and UNIX a plus. Experience in DOS, windows, hardware and software installation also required. Excellent communication and interpersonal skills, the ability to analyze and to identify critical business requirements and implement system/software solutions with specific to NJHA's needs. Master's degree in computer science preferred. Requires six to eight years experience in comparable position. Applicants must send cover letter, along with resume and salary requirements by March 27, 1995 to:

**New Jersey Highway Authority**  
 P.O. Box 5050  
 Woodbridge, New Jersey 07095-5050  
 Attn: Human Resources  
 Equal Opportunity Employer

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### PUBLIC RELATIONS/MARKETING MANAGER

for public radio station. Must have 5+ years experience in all station programs and events. Strong writing skills and press relations a must. Salary commensurate with experience. Send resume to: P. Huncher, WBOG-FM, 54 Park Pl., Newark, NJ 07102.

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Are you interested in participating in the implementation of new programs for the New Jersey Courts? Here's the opportunity!

Individuals selected will have the opportunity to use multi-platform technology including DOS, WINDOWS, SNA, TCP/IP, and Ethernet. Programmer/Analyst may use MS-DOS, Windows, C++, Sybase, fourth generation development languages, Banyan Vines, Novell Netware, Open System Interconnection (OSI) Reference Model, NDM, NDM-PC, Gateways, Norton Utilities, APPN, LU6.2 and 9308-448 Architecture and other micro/macro/local area network cooperative processing tools to the ISD standards. Mainframe development will be an MVS environment utilizing ADSO, IDML, COBOL, FOCUS and TSO.

These positions are unfilled, offer excellent benefits, a professional, growth-oriented and modern work environment, and are located in Trenton.

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Actual salary will be based on education and salary history or State of New Jersey promotional procedures for current State employees. Employment subject to passing through background check by the Division of Criminal Justice which will include fingerprinting.

If you are a qualified candidate, interested in making a positive contribution to our dynamic team of professionals, send a cover letter and resume, complete with current and evening telephone numbers, to: Executive Personnel, c/o April 7, 1995 to: Alma Versfeld (ISO), Judiciary Personnel Office, Richard J. Hughes Justice Center, CN966 Trenton, NJ 08625

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No experience. 1-504-646-7070  
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Market your items with Special Occasion Gifts at the Plaza in Teaneck, NJ. For info 201-833-1889

## PROOF READER

Successful candidate for this position will have 2+ years of proofreading experience. Job requires attention to detail, flexibility, and ability to work with a team. Strong grammar and language skills are essential. Send resume to:

## CITY NEWS

144 North Ave., Plainfield, NJ 07060

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 \$456.00 per week  
 Up to \$18,000/month

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Call Fredricka 908-756-4663.

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Pville, N.J. - Builds/outs, sewer, gas-is minutes from Atlantic City. Average lot size 100+ 100, \$20,000 per sq. W. Jackson 201-339-1899 10 a.m.-6 p.m.

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## Connie

(Continued from page 4)

Brown, whom they would like to punish for supporting Republican Chuck Haytian over Senator Frank Lautenberg last year.

County chairman Tom Giblin is being pushed to deny Brown the coveted Democratic line in the primary election which may or may not impact on his re-election bid.

But Brown is also chairman of the Democratic County Committee in Newark's South Ward and has built up a following of the faithful, and may not be as easy to knock off as the leadership suspects. He has also said no matter what he intends to fight to hold on to his assembly seat and is working night and day for the support he will need.

As of this writing, one of his staunchest supporters appears to be Mayor Sharpe James who can be expected to use his clout with chairman Giblin to give Brown one more chance to shove his loyalty to the party.

Crossing party lines in Essex County for whatever reason is not unusual. If not, how did county executive Jim Treffinger win so handily in a county where Democrats normally outnumber Republicans by huge margins?

For that matter, how did Nick Amato, a Democrat-turned Republican bet Peter Shapiro, a Democrat with strong party ties from New Jersey to Washington in a county executive race many years ago?

Switching party loyalty is not new in counties like Essex, Hudson and Camden to mention a few, but seldom it is done by African Americans.

There's a new wind blowing in Governor Whitman's office. He and his staff are if it sounds familiar it should. Dave is related to a long line of political activists in Newark and the state. His wife, John and aunt, Ann Crumady are known for their involvement with the high and mighty among Democratic office holders.

Last week Byrd, who now occupies an important post in the Governor's office, was welcomed back to New Jersey at a party hosted by the Republican Progressive Association at the home of J. Harry Smith, a member of the Maplewood City Council.

## Letter

(Continued from page 4)

The truth is that NAACP members of all categories have seen the dangers that can occur when someone is elected "chairman for life," with a solid block of National Board members whose allegiance was not to NAACP, but to that individual.

It is to the credit of those "six or seven of his" Board members who intelligently supported Mrs. Myrtle Evers-Williams that change is afoot. Your writer used the words "betrayal - deserter - and defection" to impugn those few. Instead, they should be commended for playing the welfare of the NAACP ahead of personal or private interests.

Last, your writer, who admits to getting his report from "insiders with access to the Gibson core of supporters," refers to "rumors coming out of the National Office" that Myrtle Evers-Williams is being controlled by Hazel Duke and by C. Delores Tucker.

Obviously your sources do not know Evers-Williams. She is very much her own woman, strong and capable, and is not about to be controlled by anyone. Just as obvious, she will accept input from any of those she believes are truly dedicated and knowledgeable NAACP'ers. Before any more such gratuitous insults are broadcast or printed, I hope that the CITY NEWS will attempt to get a more balanced picture.

—Sally Carroll

Member, National Board of Directors-NAACP

It was a happy gathering of GOP leadership and a healthy smattering of personal friends who also happened to be Democrats. It was an understatement to say Dave and his wife were delighted. While living in Washington, Byrd was part of the Reagan-Bush administrations and worked closely with Congressman Frank Holman, former chairman of the N.J. Republican State Committee.

The death of Newark's popular "Little Sledge Mathews" closed another chapter in the once glamorous world of entertainment in the city's history. Old timers will remember when Sledge belted out the blues and danced her way across the stages of night clubs like the Nest Club, Pitts, Dave and Manny's and others in the 1930s and 1940s.

She was an entertainer before she moved to Newark in 1934 with a sister, Dorothy Ford, who survives her. But it was in Newark where she really came into her own as a solo act making such standards as "Brown Gal" and "All of Me" her signature songs.

Several years ago she belted out a spirited "All of Me" as a contestant in the Senior American against at Resorts International Casino in Atlantic City. The performance caught the fancy of the judges and won her top honors. There had always been something special about the way she grew out in a song in her gravel-pitched styling and it stood her in good stead even as she inched toward her 80th birthday.

She was no less devoted to her church as an inspiring member of Mt. Sinai Baptist's Gospel Chorus; was an entertainer at senior citizen gatherings, a helpful neighbor in her senior housing complex at 2 Nevada Street until a few months before her death, an active volunteer at the Newark Day Center.

She was proud of the chapter devoted to her in Barbara Kukla's book about night life in Newark, "Swing-City" when the singers, dancers, and club owners were Newark's real celebrities.

Mathews is survived by a daughter, Jacqueline Reed of Somerset, a brother, Herman Mathews, her sister, Dorothy Ford, one great-grandchild and four grandsons who proudly served as pallbearers for a beloved Nana.

## Small fry

(Continued from page 5)

and visitors was extremely positive," DiVincenzo said.

The program was developed to serve youngsters ages 9 to 12 and under 5'7" tall. Rules are designed to offer the maximum number of participants an opportunity to play. Players must be measured and ages are confirmed. Identification photos of each player also are required at every level of play.

Teams, families, friends and other supporters will be accommodated at the Holiday Inn-Jetport and the Newark Hillside. For details, please contact DiVincenzo at 201-621-4483.

## Bradley announces steps to reduce effects of tobacco

WASHINGTON, DC—Senator Bill Bradley (D-NJ) has introduced legislation that would reduce the devastating health and financial effects of tobacco use in the country.

"Smoking now kills an estimated 419,000 Americans every year—more than alcohol, heroin, crack, automobile and airplane accidents, homicides, suicides, and AIDS combined," Bradley said. "The time to stop this tragedy is now. This year, alone, one out of every five Americans who dies will die from tobacco use," he added.

Bradley's first piece of legislation would provide for a five-fold increase of the Federal excise tax on all tobacco products. It would raise the excise tax on cigarettes from \$2.4 to \$12.24 per pack. Total federal revenues would increase by \$60 billion over five years.

"Increasing the tax on cigarettes and other tobacco products allows us to use the most potent weapon we have at our disposal to discourage smoking," the senator said.

"It also allows us to specifically direct our attention to a vulnerable and price sensitive group—youth people. Virtually all new users of tobacco are teenagers or younger. Every 30 seconds a child in the

United States smokes for the first time. The addiction of children to tobacco is a national and moral tragedy," he added.

The bills, which is similar to legislation Bradley introduced in 1991 & 1993, would help decrease tobacco consumption significantly. Conservative estimates predict that a 10 percent increase in the price of cigarettes will reduce overall smoking by about 4 percent.

For children and teenagers, who are more price-sensitive than adults, the impact is even greater—a 10 percent increase in cigarette prices decreases demand among children and teenagers by as much as 14 percent.

"The federal government is totally inconsistent with regard to tobacco," Bradley said. "On the one hand we allow tobacco companies to deduct their advertising and promotional costs which is equivalent to a direct government payment. This nonsense must stop. The government must speak with one voice and that voice should unequivocally say—Tobacco use will harm you. We will not subsidize the seller. We will not underwrite the smoker. We will dedicate our resources to prevent Americans from ever starting this dangerous habit," he added.

## Audits

(Continued from page 8)

We expect IRS examiners to insist on interviewing taxpayers, as well as visiting their businesses and, possibly, their homes.

"Increased use of indirect methods of confirming income can also be anticipated. These will be very intrusive, tedious, time-consuming and often exasperating examinations for those taxpayers selected."

Besides gathering taxpayer compliance statistics, the IRS will also audit the selected returns. If the IRS finds tax deficiencies, the taxpayer will be billed for additional taxes, interest, and possible penalties. If the IRS finds tax overpayment, it will provide a refund with interest.

According to Mr. Gluck, the TCMP audit will scrutinize each item in a taxpayer's return line-by-line and may include the following:

- A review of the validity of the taxpayer's marriage (if applicable).
- Children's birth certificates.
- A personal balance sheet.
- An examination of each bank account which reviews and traces each transaction reflected on bank statements for the entire year.
- Bank deposits, showing which each deposit is reflected in the return, and if not, why?

Deductions claimed in the return will be traced back to the actual checks and bank or brokerage statements. In addition, each receipt for these expenditures will be examined.

Each information report issued in a taxpayer's social security number will be traced to the tax return. Exceptions must be explained or the omitted item will result in a tax deficiency.

The IRS plans to better utilize its information technology with the

new TCMP project. In addition to the tax return for the audited year and two prior years, files will include Motor Vehicle Department and real estate information, Form 1099 matching reports, cash transaction reports and tax account transcripts.

All TCMP examination results will be fed to the IRS' national electronic information sharing network and used as a foundation for its new District Office Research and Analysis network.

"If a taxpayer's return has been selected for a TCMP audit, it can't be avoided," said Gluck. "You must cooperate fully to allow the audit to be completed with the least friction possible by all participants. We recommend consulting a certified public accountant to help guide you through this training process and provide some level of equilibrium to the audit."

## National news

(Continued from page 3)

Future of America is being published by Basic Books, says that "undertaking such studies could pit whites against whites, which would be politically imprudent. Better, then, to focus on presumed black differences, a tactic which is neither surprising nor new." —QUEEN'S, NY

### Miss Black World Beauty Pageant to highlight talent

The Miss Black World Beauty & Modeling Pageant has chosen Washington, DC as the location for its 1995 international beauty and talent competition. Pageant organizers are currently accepting qualified contestants for the October competition which is expected to feature young ladies from 50 U.S. cities and at least 20 foreign countries. The top prize includes a \$10,000 cash award. Interested young ladies can receive information and registration materials for preliminary pageants in their areas by writing, Miss Black World, P.O. Box 65001, Washington, D.C. 20065. —WASHINGTON, DC

### Black Republican joins race for presidency

Conservative black Republican Alan Keyes last week announced his candidacy for the Republican presidential nomination. The 44-year-old Keyes, who has twice run unsuccessfully for the U.S. Senate from Maryland, made his announcement before a group of 600 conservative activists in California. He sounded a theme which included his opposition to abortion and he called for the beating of fathers who fail to support their children. Keyes is a controversial figure who has often been accused by mainstream black leaders of being anti-black. He even supported the government of South Africa when the country was white ruled. —SAN DIEGO, CA

### President may veto Republican welfare bill

White House Chief of Staff Leon Panetta said last week that President Clinton may veto a House passed

Republican welfare reform bill. Critics have charged that the bill is not only a reform measure but a series of drastic cuts in benefits for poor women and their children. The legislation is being modified in the Senate. But the President has vowed to veto any bill which harms children. —WASHINGTON, DC

### Soul Train pioneer gains rights to NAACP Image Awards

Television entrepreneur Don Cornelius has bought the rights for the NAACP's annual Image Awards show for an undisclosed price. The show was blamed for draining \$1.4 million from the NAACP, which currently has a budget deficit of almost \$4 million. Sources say the Cornelius accord calls for him to make an annual payment of \$500,000 to the NAACP. Cornelius, producer of the long-running "Soul Train" program and the Soul Train Music Awards, will now run the NAACP Image Awards will move from the NBC network to Fox and will be broadcast each June. —HOLLYWOOD, CA

### Detroit's Ex-mayor leaves hospital

Former Detroit Mayor Coleman Young was recently released from the Detroit Receiving Hospital after a week-long stay for pneumonia complicated by his chronic emphysema. Young, 76, was known as a heavy cigarette smoker during his five terms as mayor of Detroit. —DETROIT, MI

### U.S. examining lending bias in auto loans

According to "Black Car and Travel" the federal government is investigating whether the finance units of the "Big Three" U.S. auto companies have discriminated against racial minorities charging them higher interest rates on car loans than whites. The investigation is being conducted by the Justice Department and the Federal Trade Commission. Individuals familiar with the car business think that the probe will also include information determin-

ing how car makers treat their black dealers. These dealers have complained that they have a tougher time obtaining car loans for African-American customers than their white counterparts do. Some black dealers and salespeople also believe their white counterparts get better deals on cars, charging that the industry has ignored this disparity for years. "Black Car and Travel" reports that last year, African Americans spent \$11.7 billion on new and used cars and trucks, up from \$10.2 billion in 1993. —WASHINGTON, DC

### Xerox hiring practices awarded

The Glass Ceiling Commission has bestowed the Xerox Corp. a national award for diversity and excellence in management. The Stamford, Connecticut-based company beat out seven companies in garnering its award for its track record in hiring and promoting women and minorities. Of Xerox's U.S. vice presidents and directors, 18 percent are minorities and 15 percent are women. Twenty-four percent of its corporate officers are minorities and 18 percent are women. At the end of 1994, Xerox had 47,200 employees in the U.S., of which 32 percent were women and 85 percent were minorities. —STANFORD, CT

### Roscoe Dunjee inducted into Black Press Hall of Fame

The publisher of Oklahoma City's Black Dispatch newspaper for over 30 years was enshrined into the Black Press Hall of Fame during Black Press Week ceremonies in Washington in March. Roscoe Dunjee (1883-1965), who only received eight years of formal education, became so adept in the art of editorial writing that he gained a readership that rivaled some of the greatest metropolitan dailies of his time. Black Archivist Charles G. Casey, publisher of the Milwaukee Courier, said, "During his lifetime, Dunjee distinguished himself by constantly fighting for human rights and equality for all men who lived under the American system of freedom." —WASHINGTON, DC



## "My mortgage is less than I paid to rent."

Ana Ortega-Laboy used to pay a lot every month for rent. CoreStates New Jersey National Bank showed her how she could buy a house for less. Instead of paying a landlord, she's investing in herself and her family.

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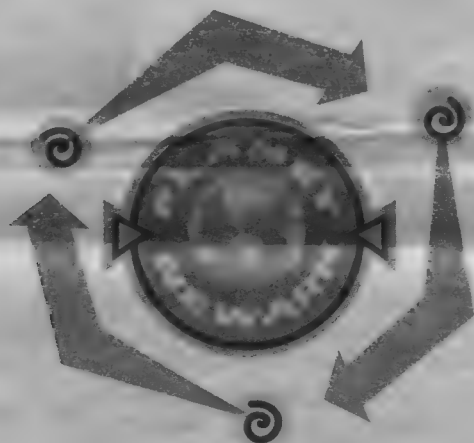
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A CELEBRATION AT BRANCH BROOK PARK

# EARTH DAY

# 1995



**ALL of ESSEX COUNTY is invited!**

Celebrating the 25th Anniversary of Earth Day and  
the Centennial of the Essex County Parks System, America's Oldest



**SATURDAY, APRIL 22, 1995**

**10 A.M. - 6 P.M.**

**BRANCH BROOK PARK, NEWARK, NJ**

**Sponsored by the City of Newark, Essex County Parks System and the Greater Newark Conservancy**

A special supplement to The Independent Press of Bloomfield; The Glen Ridge Paper; Nutley Journal; Belleville Post; West Orange Chronicle; East Orange Record; Orange Transcript; Irvington Herald; Vailsburg Leader; News-Record of Maplewood & South Orange; Suburban Life; City News; The Progress; Montclair Times, Verona-Cedar Grove Times; The Item of Millburn & Short Hills; and the West Essex Tribune.



## Welcome to NeWArk and to EARTH DAY '95 A MESSAGE FROM Newark MAYOR Sharpe James

Since 1992, Newark has published its annual Planet Newark Earth Day Supplement to highlight local environmental initiatives and to provide simple tips on how we can all help our planet. This year, it is our privilege to expand the Planet Newark Supplement and shine a spotlight on a very special event: Earth Day '95 — A Celebration at Branch Brook Park.



This event provides us with a perfect occasion to celebrate our environment and Branch Brook Park — the crown jewel in Essex County's beautiful parks system. After all, in April we see the onset of spring after a long, cold winter. After months of bare trees, brown earth and silent evenings we have a return of the leaves, green grass and flowers, the return of the migrating birds that fill the sky with song, and the return of the insects that buzz through the night. At no other time of year do we get a better contrast between the abundance of life and the absence of life.

This contrast should remind us of the fact that preserving the beauty and natural wonder of the planet is our responsibility. And it should remind us of the consequences — a silent barren world — if we fail. These ideas are well summed up in a Cherokee proverb: "We inherit this land from Mother Earth, so that our children borrow it from us. Treat it with respect so it shall always be here for all the children."

On the occasion of this festival of life and renewal, it is with pleasure that we welcome visiting dignitaries, elected officials and the thousands of New Jerseyans who will come to Newark for the Earth Day '95 festival. We hope your day here is a pleasant one and that you carry from this festival a renewed sense of hope for the future of our planet and a renewed sense of determination to make that future a better one for our world...and for our children.

Sincerely,  
Sharpe James  
Mayor



## Join Mother EARTH and the Essex County Parks SYSTEM for a PaRTY!

The Earth Day '95 Celebration at Branch Brook Park on Saturday, April 22

Get ready for the biggest event of the spring — The Earth Day '95 Celebration at Branch Brook Park.

A celebration of our planet... and our parks

Earth Day '95 is a giant festival that celebrates the 25th annual Earth Day and the Centennial of the Essex County Parks System — America's oldest. It will be the premiere Earth Day event in the entire metropolitan region AND it will be one of the largest outdoor events in Essex County history. So be a part of it!

Fun for the kids...and educational  
Earth Day '95 will feature a special children's stage with children's activities and entertainment — all with an environmental theme. These include:

- Mr. R.E. Cycle, the Recycling Magician
- The Peppermint Puppeteers and Mayra's Amazing Puppets
- Ventriloquist and clowns
- Live animals from Turtle Back Zoo
- The Environmental Jeopardy Game

“Earth Day '95 will be the premiere Earth Day event in the entire metropolitan region AND one of the largest outdoor events in Essex County history”

• Horse rides...and much more!  
Music, food, nature and issues  
There's lots to do for kids at Earth Day '95, but adults certainly won't feel left out. There will be bands playing Rhythm and Blues, Jazz and Latin music, as well as folk recording artist Elaine Silver.

You'll find booths staffed by a variety of exhibitors, food vendors, and a self-guided nature trail that shows the wonders of nature that live right under our noses in Branch Brook Park.

And you can learn more about the environmental issues that affect our lives every day by attending the Environmental Speakout and special keynote addresses.

Brought to you by...  
Earth Day '95 is sponsored by the City of Newark, Essex County Parks System and the Greater Newark Conservancy. The event is cosponsored by Anheuser-Busch Companies, Inc., Bell Atlantic, NJ Transit, Newark

Museum, Newark Board of Education, The Prudential Insurance Company of America, Student Conservation Association and The Writing Company.



Above: The cherry blossoms are in full bloom at Newark's Branch Brook Park.



University of Medicine and Dentistry of New Jersey

THE UNIVERSITY OF MEDICINE AND DENTISTRY OF NEW JERSEY SALUTES THE CITY OF NEWARK FOR ITS OUTSTANDING DEDICATION TO THE PRESERVATION OF THE EARTH'S ENVIRONMENT.

AT UMDNJ, WE ARE CURRENTLY RECYCLING OVER 65% OF OUR SOLID WASTE AND HAVE AGGRESSIVE PROGRAMS IN PLACE FOR WASTE SOURCE REDUCTION, USE OF PRODUCTS MADE OF RECYCLED MATERIALS, ENERGY CONSERVATION AND HAZARDOUS CHEMICAL USE AVOIDANCE.

UMDNJ IS PROUD TO CELEBRATE EARTH DAY WITH THE CITY OF NEWARK AND IS COMMITTED TO STRIVE FOR EXCELLENCE IN OUR EFFORTS TOWARD THE PRESERVATION AND IMPROVEMENT OF OUR ENVIRONMENT.

## Give Your Batteries An Honorable Discharge

Americans use an army of batteries. Millions are used up every day. When these power cell compatriots are discharged, most are unceremoniously dumped into the trash. Then their contents, heavy metals like mercury and lead, can get into the waste stream and pose a threat to the environment.

But you can make sure they get an honorable discharge: Enlist in the war to protect the environment.

Show batteries the respect they deserve. Spare them from the trash heap and gather them up for recycling or safe disposal. Lots of their parts can be redeployed to serve again.

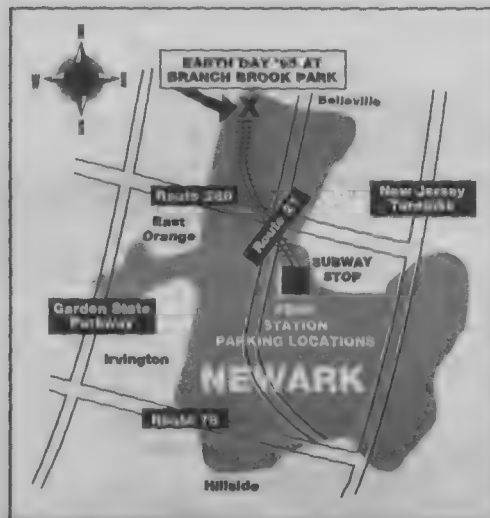


Owner Operator of the Essex County Resource Recovery Facility  
100 Raymond Boulevard, Newark, NJ 07102

This clean space is brought to you by the only electric utility in the U.S. to enter into an agreement with the Environmental Defense Fund to reduce CO<sub>2</sub> emissions 2.6 million tons below baseline levels.



# How to Get to the EARTH DAY '95 CELEBRation at Branch Br<sup>OO</sup>k Park



**Important:** Everyone attending Earth Day '95 is urged to take mass transit to Branch Brook Park. The roads near Branch Brook Park will be extremely congested with vehicle traffic, and parking is very limited. Plus, using mass transit helps to cut auto exhaust and save energy, so it is good for the environment.

## BY RAIL:

Take either New Jersey Transit or PATH Trains to Newark Penn Station. Walk to Newark City Subway platform (near McDonald's) and take Newark City Subway to Franklin Avenue station. Get off at Franklin Avenue, go to street level and follow signs to Earth Day '95 — A Celebration at Branch Brook Park (a 5 minute walk).

## BY BUS:

The following Essex County bus lines will stop at Earth Day '95 — A Celebration at Branch Brook Park:

- #27 BLOOMFIELD CENTER
- #74 FRANKLIN STATION
- #90 GROVE CROSSTOWN
- #92 ORANGE CROSSTOWN
- #94 STUYVESANT CROSSTOWN

## BY CAR:

### Via Penn Station and Subway:

Due to limited parking available at Branch Brook Park, guests arriving by car are directed to the Newark Penn Station area. Guests should park at one of the numerous parking facilities surrounding Penn Station. These are located on Raymond Boulevard, Raymond Plaza East, Raymond Plaza West, Edison Place, Mulberry Street and Commerce Street. From there, residents can go to Penn Station, use the Newark City Subway and follow the rail directions (above) for reaching Earth Day '95 — A Celebration at Branch Brook Park.

### From the NJ Turnpike:

NJ Turnpike to exit 15E. Follow signs for Raymond Boulevard/ Newark. Take Raymond Boulevard west past Blue Cross and Blue Shield of NJ and New Jersey Transit headquarters to the Newark Penn Station area for parking and subway.

### From Route 280 Westbound:

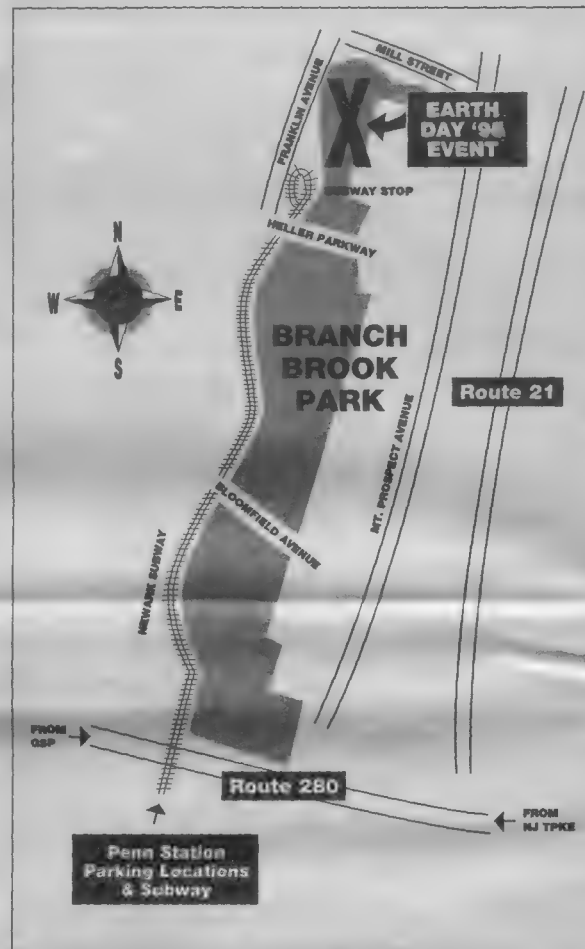
Exit to Route 21/McCarter Highway - Southbound. Take Route 21/McCarter Highway one block past Gateway Center to Edison Place. Make left onto Edison Place, then make second left turn onto Raymond Plaza East and Penn Station Area for parking and subway.

### From Route 280 Eastbound:

Exit at Dr. Martin Luther King Boulevard (High Street). Make right at light and then immediate left. You will pass New Jersey Transit's Broad Street Train Station. Turn right onto Broad Street and go approximately 1/2 mile to Centre Street (near Newark YMCA). Bear left onto Centre Street. Go two blocks to Mulberry Street. Make right on Mulberry. Go to fourth traffic light and make left onto Market Street. Go to second traffic light and Newark Penn Station area for parking and subway.

### From Route 21/McCarter Highway Northbound:

Take Route 21/McCarter Highway to Market Street or Raymond Boulevard.



Make right onto either Market Street or Raymond Boulevard and Newark Penn Station area for parking and subway.

### From Route 21/McCarter Highway Southbound:

Take Route 21/McCarter Highway one block past Gateway Center to Edison Place. Make left onto Edison Place, then make second left turn onto Raymond Plaza East and Penn Station Area.

**For Information on Trains or Buses to Branch Brook Park, Call New Jersey Transit at**

**1-800-772-2222**

# Balance



## **We can help protect the environment**

Not only has the world grown smaller; it has become more fragile. Concerns for clean air, pure water and other natural resources have taken on global proportions.

At AT&T we believe that a healthy balance can be maintained between business interests and environmental protection. To this end we are aggressively focusing on corporate-wide programs that reduce waste, eliminate toxic emissions and encourage recycling and the use of recycled paper.

Not only how we work, but where we work is being examined in our commitment to the future. By pioneering in such innovative concepts as telecommuting, for example, we encourage people to work at home using the computer and fax, thereby eliminating tons of vehicle-related pollutants.

When it comes to protecting the earth our children will inherit, AT&T is determined to be a major force.





# Essex County's Parks

While Earth Day '95 is a celebration of our natural environment, the local version of this worldwide event also celebrates a nearby man-made fixture that incorporates some of the best things nature has to offer. It's called Branch Brook Park and it just turned 100 years old.

Branch Brook Park was the first park built as part of the Essex County Parks System, which was the first county parks system in America. When work began on the park in 1895, it consisted of 60 acres of a former Civil War army training camp located in a wetland called the Old Blue Jay Swamp. Named for a branch brook that flows through the park and drains into the Passaic River, the park was expanded to 300 acres in its first year of existence through land purchases and donations from wealthy Newark families.

The architect for Branch Brook Park was Frederick Law Olmstead, whose park designs also include Central Park in New York and the Mall in Washington, DC. Olmstead took the job in 1898, replacing the original landscape architects — John Bogart and Nathan F. Barrett — who had planned a formal park, like Central Park.

Olmstead's vision for Branch Brook featured a park with more natural lines, so he designed a landscape with sloping borders and plantings to buffer the urban noise and views of the surrounding city. Interestingly, the park's winding paths are an Olmstead trademark. He believed that they afforded travelers a sense of adventure because they could not see what was coming up while moving down a curving road.

**At 100  
Years Old  
Branch Brook  
Park Is the  
Granddaddy  
of 'Em All!**

By 1900, most of the landscaping work on the park was complete and the Essex County Parks Commission had Olmstead's architectural firm turn its attention to recreation fixtures. Skating pavilions were constructed, as were lawn tennis courts, a greenhouse, concert area and a water fountain — at the time the largest in the world. Installed in 1910, the fountain was abandoned just five years later when the 400,000 gallons of water needed to run the fountain each day could no longer be obtained!

Over the years, new recreation venues made their way to the park, including shuffleboard and bocci courts, horseshoe pits, softball fields, basketball courts and a bikeway. New architectural features were added, too. In June of 1959, for example, two eight-foot-tall limestone lions, each weighing three tons, were placed at the concert mall on the west shore of Branch Brook Lake. The lions had stood guard for 55 years at the main entrance of the old Prudential Insurance Company headquarters that was torn down earlier that year.

The natural wonders to be seen in Branch Brook Park are truly glorious. When Mrs. Felix Bamberger Fuld, of the Bamberger's Department Store family, wanted to fund a project to enhance the park, she thought back to her recent trip to Washington, DC., when she saw the cherry blossoms. Her suggestion to plant cherry trees was well received and Olmstead planted 2,000 of them to outdo Washington's complement of 1,800 cherries.

In addition to cherry trees, Branch Brook Park is inhabited by oaks, beech (some of which are 80 years old), linden, American elm and a grove of great white birch. Trout swim in its lake, a wide variety of migrating birds make pit stops there, and squirrels, raccoons, chipmunks, opossum and other mammals call the park home.

If you are a guest at the Earth Day '95 festival on April 22, you will have a chance to see the park's man-made wonders and to take a nature tour to view some of its outstanding natural features. But, as Essex County residents and the half million visitors who made their way to Branch Brook Park last year know, a special occasion isn't needed to visit the crown jewel of the local park system.

*Below: Ice skating on one of Branch Brook Park's ponds at the turn of the century.*

## Regional Recycling Corp.

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**295 Frelinghuysen Avenue, Newark, NJ 07114**



# This Spring, Give Your Unwanted Goods A SECOND Chance!

If you are one of the thousands of Essex County residents doing spring cleaning in your closets, attic or basement, odds are that you've come across some clothing you've outgrown, furniture that's gotten a little worn and toys the kids no longer play with. You may not need this stuff anymore, but don't throw it away — give it away!

Using the motto "one person's trash is another person's gold," the City of Newark has published a new guide designed to get items that one person might throw away into the hands of local nonprofit groups that would consider them valuable resources. The aim of the guide, called *Second Chances: The Planet Newark Guide to Donating Unwanted Goods*, is to cut waste.

"As long as consumer goods are still usable to someone, the landfill is the last place we should want to put them," said Newark Mayor Sharpe James. "After all, our planet is facing an environmental crisis because our throwaway society encourages short-term use and disposal of products.

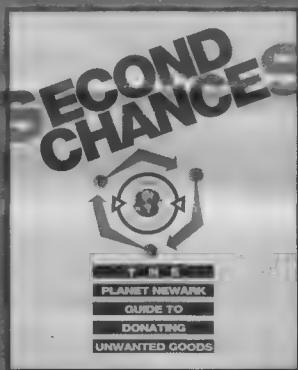
"As a result, we're consuming vast amounts of natural resources and

running out of places to put our trash."

*Second Chances: The Planet Newark Guide To Donating Unwanted Goods* contains a comprehensive listing of 60 Newark organizations that accept donations of used household and office goods. "In addition to helping reduce the amount of refuse generated locally," Mayor James added, "we hope the guide will also serve to publicize the very important work that's being done by Newark's charitable groups and help them get donations of used items they need."

So next time you have some usable, but unwanted items in the home or office, whether it is clothing, an old camping tent, a desk, or an old typewriter, find a place to donate them. To get a copy of *Second Chances*, call the Newark Department of Engineering at 733-4356, or order the Second Chances Earth Pak by filling out the coupon on the back page.

See related item in this issue on how you might get a tax break for your donated goods (page 10).



## It's our home, too.

Here are a few things the Port Authority of New York & New Jersey is doing to help keep our ports, waters and air clean.

- We're making it possible for more than 200,000 people a day to commute by mass transit. Our financial support of our Bus Terminals and PATH system helps keep the cost of commuting reasonable.
- We helped build the Essex County Resource Recovery Facility. This private-public venture is safely converting nearly 900,000 tons of waste a year into electricity — enough to serve 37,500 homes.
- We're adding alternate fuel vehicles to the fleets at our various facilities — vehicles that are virtually emission-free.
- We're recycling. At the World Trade Center, we recycle over 400 tons of paper per year — saving more than 6,000 trees.
- We participate in the Harbor Estuary Program. This partnership of business, community and environmentalists is dedicated to preserving the environmental and economic health of the New York/New Jersey harbor.

*We're doing all this and more because it's our home, too.*

**THE PORT AUTHORITY  
OF NEW YORK & NEW JERSEY**



# The 1995 EARTH DAY Top Seven List Seven Things You CAN DO To HELP HEAL the Earth

## 1 Consume less

We're not talking about consuming less food, but consuming fewer products we really don't need.

How can consuming less make a difference? Think of it this way: when you want the latest new fad product, where will it come from? A factory. What happens when the factory operates to make your product? The factory uses energy and resources that must be mined. The factory blows smoke into the air and it might discharge chemicals into the waterways. It produces waste, some of which is toxic, that must somehow be thrown away. On top of that, the product must be transported to market, which uses more fuel. And it must be wrapped in layers of protective packaging, which uses up still more energy and resources, and produces waste.

This is a simplistic explanation, but the fact remains that the more we consume, the more the factories must work to satisfy our needs and the more we impact on the environment. So next time you have an urge to buy something, ask yourself the question, "Do I really need it?" If the answer is no, give Planet Earth a break and don't buy it.

## 2 Bag the Bags

It seems like we get a bag with everything we buy these days, even if it's only something small, like a can of soda. Using all these bags consumes lots of resources

and creates a lot of waste that needs to be put somewhere. Here's how you can help: first, don't take a bag for small purchases; second, buy a few inexpensive canvas shopping bags and keep them in your car so you can reuse them every time you shop; third, when you do take a bag, recycle it. You can recycle paper bags with your newspapers. Plastic bags can be brought back to the plastic bag collection area of your supermarket.

## 3 Choose a Better Washer

Next time you need a new washing machine, look into an energy-saving front loading washer instead of a top loading washer.

The front loading washer operates like a front loading clothes dryer: it lifts and plunges clothing through the soapy water in your washer. Top loading washers pull and tug at your clothes with an agitator, which tends to wear on your shirts and pants. Front loaders also use one-third less water (which means less energy is needed to heat the water) and they use two-thirds less detergent. What's more, front loaders get clothes cleaner because they extract water by spinning at high speed instead of draining water, suds and dirt down through the clothes as top loaders do.

## 4 Go to the Birds

About 1 billion pounds of pesticides are used in the United

States each year. Of that amount, only 1 percent actually gets a pest! What makes this such a tragedy is that pesticides contain deadly chemicals that contaminate groundwater, poison animals and pose dangers to our children.

Nature has a much more efficient — and safe — method for eliminating insect pests: birds. Put bird feeders and bird-baths in your yard to attract birds that will help keep your yard free of unwanted pests.

## 5 Screw in a New Light Bulb

The new compact fluorescent light bulbs fit into all the same sockets as traditional incandescent light bulbs, but they have a number of advantages. Compact fluorescent bulbs use up to 75 percent less energy and last up to ten times longer than incandescent bulbs. Compact fluorescents do cost more than incandescent bulbs, but the fact that they save so much energy and last so long means that they more than pay for themselves over the lifetime of the bulb.

## 6 Zoom to the Zoo

People are responsible for preserving the planet not only for other people; we are also stewards of the earth for millions of other living things. See some of the creatures you share the planet with by going to the zoo. Today's zoos and wildlife parks are filled not only with animals, but with informative exhibits on

wildlife conservation and how environmental problems have an impact on nature. To help you plan your trip, here's a list of the many zoos and aquariums in our own area:

- Turtle Back Zoo  
West Orange, NJ  
201-731-5800
- Bergen County  
Zoological Park  
Paramus, NJ  
201-262-2627
- Thomas H. Kean  
State Aquarium  
Camden, NJ  
609-365-3300
- International Wildlife  
Conservation Park,  
The Bronx Zoo  
Bronx, NY  
718-220-5111
- Central Park  
Wildlife  
Conservation  
Center  
Manhattan, NY  
212-861-6030
- Queens Wildlife  
Conservation  
Center,  
Queens, NY  
718-271-7761
- Prospect Park Wildlife  
Conservation Center  
Brooklyn, NY  
212-861-6030
- Aquarium for Wildlife  
Conservation  
Coney Island, NY  
718-265-3474

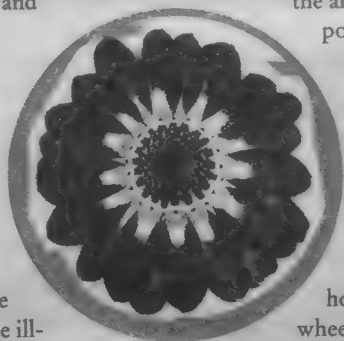
## 7 Go Wild for Wildflowers

Here's an environmental problem that's fun and easy to solve. Grass and many of the plants we use to



landscape our yards are not very well adapted to survive in New Jersey. As a result, they need lots of help. We must give them extra water, use herbicides to eliminate competition from other plants (like weeds) and use pesticides to eliminate insects that these plants have no defenses against. This wastes water and pumps chemicals into the environment.

You can replace these plants that are ill-suited for survival in New Jersey with wildflowers and other native plants adapted for life here. These plants can survive on the water they get from rainfall and hold up against competition from other plants and insects without spraying loads of chemicals. Plus, they look great.



Here's an added bonus with planting wildflowers and other native plants — they can replace grass as a ground cover in sections of your yard. That means less to mow, which is a blessing for the air we breathe. Gas-powered lawn mowers are notorious polluters. One hour of operating a gas powered, walk-behind lawn mower is the equivalent of spending 11-1/2 hours behind the wheel of a new car.

Many nurseries sell canisters of wildflower seeds that are mixed for particular soil types and climates. Check with your nursery, or call the Rutgers University Cooperative Extension at 201-678-7988 to find out more about getting wildflowers and other native plants for your yard.

*Reach Associates, Inc. is pleased to join  
with Mayor James and the City of Newark in  
celebration of Earth Day 1995*

\*\*\*\*\*

Reach Associates has helped many companies in the Newark area to meet their waste reduction, pollution abatement and environmental permit needs for over 24 years. Please call us, we would be pleased to help you too.

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## RECLAIM OUR EARTH



**CLEAR THE AIR AND BREATHE EASY**



**SAVE THE TREES, ENJOY THE FORESTS**



**GIVE NATURE ROOM TO GROW**



**MAKE A CLEAN SWEEP**

*Recycle*

**The Prudential** 



## Give It AWAY...and Get A Possible TAX BREAK

Our donations of used goods are often tax deductible. Of course, only an accountant or tax preparation service can provide you with complete information on each particular donation. However, here are some interesting facts about tax deductions and donations of used goods:

- Individual contributions of more than \$250 must be substantiated with written proof from the charity.
- The Internal Revenue Service lets taxpayers claim fair market value for their donations. While charities will provide a receipt for your donation, most will not appraise the value of donated items. Some accountants say that a rule of thumb is to claim at least 10 percent of the original cost of the items donated. To help you determine the value of your donation, get a copy of IRS Publication #561, Determining the Value of Donated Property.
- Contributions to civic leagues, social clubs and business leagues are not tax deductible; nor are donations made to for-profit thrift stores or merchandise sold on consignment, where you get a percentage of the sale.

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| ⇒ Glass           | ⇒ White Goods  |
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**For More Information**

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**Now you can get rid of your  
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Henry Martinez, East Ward  
Ronald L. Rice, West Ward

Anthony Carrino, North Ward  
Gary S. Harris, At-Large  
Luis Quintana, At-Large  
Donald Tucker, At-Large



Printed on 100% recycled paper manufactured in New Jersey from 100% postconsumer fibers.



The views expressed in this supplement are those of the City of Newark and do not necessarily express those of the companies advertising within.

## Household Hazardous Waste Collection Day is Coming Soon!

Don't throw out hazardous waste with your household trash or pour it down the drain.

You can now safely dispose of any household hazardous waste you might have at the Essex County Household Hazardous Waste Collection Day.

**Date: Saturday, April 29, 1995**

**Time: 9 a.m. - 3 p.m.**

**You must call 857-2350 to find the Hazardous Waste Drop-off Location nearest you and to preregister.**

Bring the following items to Household Hazardous Waste Collection day:

- Automotive fluids, including motor oil, antifreeze, brake, transmission & steering fluids
- Batteries (automotive & household)
- Chemistry sets
- Gasoline
- Household cleaning fluids
- Oil-based paints & stains
- Pesticides & herbicides
- Photo chemicals
- Pool chemicals
- Propane tanks
- Paint thinners & solvents

**DO NOT BRING ANY OF THE FOLLOWING ITEMS:**

- Asbestos
- Empty containers
- Explosives or ammunition
- Industrial & commercial waste
- Infectious waste
- Latex paint
- Radioactive waste
- Unknown or unidentified material

All containers of waste must be less than five gallons or less than ten pounds.

**You must preregister by calling**

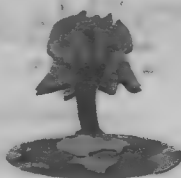
**8 5 7 - 2 3 5 0**

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environmental benefits: clean air, shade to help cool your home and your neighborhood, noise reduction, wind break, improved property value, erosion prevention, AND Colorado Blue Spruce is a hardy tree that tolerates pollution in and around cities.

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State: \_\_\_\_\_

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I also want a free EARTH PAK that will help me think globally and act locally for our environment. Send me EARTH PAKS on:

- ☐ Waste reduction for ☐ residents ☐ businesses
- ☐ Water conservation kit
- ☐ Recycling collection information (please indicate language desired)
  - ☐ English ☐ Spanish ☐ Portuguese
- ☐ Buying recycled for businesses
- ☐ Second Chances: The Planet Newark Guide to Donating Unwanted Goods

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beautiful from  
head to toe.*

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*Beauty Tips & Tricks*

Discover What The Experts Have To Say

*Fitness*

The African-American Woman At Work And At Play

*Special Feature*

"The Color Of Beauty" By Alfred  
Fornay, Former Beauty Editor Of  
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See Details  
Inside  
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Kits

...created in part by mothers, especially for their daughters!

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# the African-American Woman: at Work & at Play

by Melody M. McDowell

The African-American woman is multi-dimensional: She is mother, wife, daughter, caretaker of the legacy and upon whom the future of the race depends. She is the personification of spirituality. She has achieved untold heights. Among her ranks is media mogul Oprah Winfrey; astronaut Mae Jemison; U.S. Senator Carol Moseley-Braun; and voluminous single heads of households.

With the double edged sword of racism and sexism to contend with, one wonders how she copes...survives...gathers her strength. That comes in her ability to combine work and play.

Senator Carol Moseley-Braun would agree. Despite the frenzy associated with setting policy for the nation, she recognized the importance of finding balance in her life. "I make it a habit to travel to Illinois practically every weekend to respond to needs at home and the needs of my son. I have to schedule time for Matt (her son) as aggressively as I schedule time with the people of Illinois. You have sacrifice all around and pray that you are giving your best to each task before you, whether personal or professional."

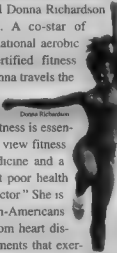


Sen. Carol Moseley-Braun

Attorney Jacqueline Atkins, the first African-American woman to serve as president of the YWCA of Metropolitan Chicago and current executive vice president of RESCORP, a housing concern, says that Black women must get past the guilt of leaving the children with sitters or grandparents and set-aside time for herself. She says she sees more Black women making a conscious effort to nurture one another, network, and carve out time for activities like tennis, golf, and annual "love me days." And, she adds, the ultimate beneficiaries are family, friends, and co-workers who reap the rewards of this balanced lifestyle. "Balance is the key. If you don't do it, you will do children a disservice by staying with them for

24 hours. Whether you're a high-powered executive or a clerk in the typing pool, you must take your vacation and regroup so you can be healthy to those who need you the most."

Black women are slowly inching their way into the Bercital fitness area and Donna Richardson embodies that movement. A co-star of ESPN's "Fitness Pros," a national aerobic silver medalist, and a certified fitness instructor and authority, Donna travels the country lecturing on health and fitness and leading exercise classes. She says fitness is essential to a woman's health. "I view fitness and diet as preventive medicine and a first line of defense against poor health and constant visits to the doctor." She is quick to note that African-Americans suffer disproportionately from heart disease, obesity, and other ailments that exercise addresses. Donna, who stars in her video, "Back to Basics," is encouraged that when she travels, she sees more and more Black women in aerobic classes but says more women need to be in the gym.



Donna Richardson

One who would agree is Shanna Jeanne Mayes. Forty years ago, she was a poster child for poor health suffering from ailments that were life threatening. Eventually, she launched a regime that includes fitness and stretching. Her ill health is now a memory. Today, at 50, she is proud that she is able to juggle her various roles as mother, grandmother, and entrepreneur - she credits her fitness regime for that. Recently, she produced her own video, "The Beauty of Stretching," where she shares her fitness secrets.

In crossing the nation, one sees African-American women from all walks of life delicately handling the work/play juggling act. Sharon Giles-Alexander, president of E.P.C. International, Inc., in New Jersey a \$2 million dollar family-run advertising specialty company and a mother and wife of two active boys,

ages ten and eight, admits to being harried as she runs the business, runs around with the children, cooks dinner, monitors homework, and is a good wife and mother. She says the "special time" she carves out for herself and the once-in-awhile trips she takes with the family keep her intact.

In Atlanta, Martha Hulse, an office manager for a medical facility and a single mother of a 12-year-old daughter, finds relief in church involvement.

On the West coast, Chrystal Swinson, a 40-something events coordinator for the City of Los Angeles, who is divorced with a daughter in college, spends her spare time sewing and reading. She says the peace that she derives from sewing enables her to successfully handle her job.

Angela Wells, a 25-year-old marketing manager for a publishing company in Burr Ridge, Illinois, achieves balance by taking self-improvement courses, including a weekly tap dancing class. Angela, who is engaged to be married this year, says the courses help balance the negative stress of deadlines and the positive stress of planning a big wedding.

Note Donna Richardson's "Back to Basics" video can be ordered by calling 1-800-745-1145.

Note Shanna Jeanne Mayes' video, "The Beauty of Stretching," can be ordered by calling the Artistic Communication Center at 312-280-0808.

## Swag Model:

Our cover model, Angela, Tammie, better known as Angela, is a 25-year-old marketing manager for a publishing company in Burr Ridge, Illinois. She is engaged to be married this year, says the courses help balance the negative stress of deadlines and the positive stress of planning a big wedding. Angela Wells, a 25-year-old marketing manager for a publishing company in Burr Ridge, Illinois, achieves balance by taking self-improvement courses, including a weekly tap dancing class. Angela, who is engaged to be married this year, says the courses help balance the negative stress of deadlines and the positive stress of planning a big wedding. Angela Wells, a 25-year-old marketing manager for a publishing company in Burr Ridge, Illinois, achieves balance by taking self-improvement courses, including a weekly tap dancing class. Angela, who is engaged to be married this year, says the courses help balance the negative stress of deadlines and the positive stress of planning a big wedding.



Angela Wells

# Skin Care

## For the African-American Woman

By Melody M. McDowell

Although nature has endowed African-American women with beautiful skin that seems to reverse the aging process, Black women must still maintain it as a gift through care and attention.

Two leading aestheticians, Marilyn Johnson-Kondwani of Treasure at Egypt Skin Care in Fairfield, Iowa, and Bettye Odom of Bettye O'Day Day Spa in Cincinnati, share these tips that Black women should heed.

### Teen Years To Forty Years Old

#### Overall Impression:

Younger women from puberty to the 30s generally have oily skin and clogged pores in the T-zone area, which comprises the forehead, nose and chin. Acne is a common dilemma among teens but, adulthood is commonly due to stress and improper diet.

#### Skin Care Tips:

- 1) Follow a fat-free diet and limit sugar and salt intake. Eat fresh fruits and vegetables and drink fresh-squeezed vegetable juices to release the toxins in the system and clear up the skin.
- 2) Incorporate warm water, lemon juice and cranberry juice into your diet regime since these contain vitamin C and magnesium - elements critical to addressing skin problems. Also drink water to unclog pores.
- 3) Avoid heavy oils like mineral oils because these clog the pores. Stick to oil-free or natural products.
- 4) Avoid everyday soap and slick-to-natural-based soap, which is more gentle and has a normalizing effect on the skin.
- 5) Administer a facial mask weekly to monthly by steaming the face. Stand over a pot of very warm water that contains Epsom salts. The resulting steam will soften skin and open pores. Breathe deeply for about five minutes. *This will also help congested sinuses.* Use an egg white to dry out the impurities, let that dry, put pure honey on the skin. Let this sit for about five minutes and then remove. This will

perform wonders for the skin.

6) Cleanse the skin, then apply a toning lotion to remove the residue. Finally, add a moisturizer.

7) Incorporate exercise into your daily regime because it stimulates the skin and the circulation is good for the skin.

8) Use natural products in health food stores as opposed to the cosmetic items. Remember that the products in stores are tailored to Caucasian skin and their skin care dilemma is entirely opposite from Black women.

9) Use sun screen at all times because the sun's rays are very damaging to the skin and the cancer wards off some of the negative effects.

### 40 And Beyond

#### After 40 Skin Care Tips:

- 1) After 40, the skin begins to get drier so a moisture-inducing regime should become part of the cleansing process. If the skin is very dehydrated, use cleansing milk instead of gels. Elastin, placenta and royal jelly are extracts that add nutrients to the skin and can be applied under night cream or moisturizer.
- 2) Cleanse, tone and moisturize twice a day. Cleanse with an oil-free base, then apply toner to remove the residue from the cleanser. Finally, add a moisturizer to face and neck. If necessary, use an eye cream because the eye and neck areas are very quickly because there are no oil glands in those two areas.
- 3) Steam and masque the face weekly with a hydrating masque. If you have time, lie down for 10 minutes after applying the masque for better results.
- 4) Go to a skin specialist monthly for a professional facial.
- 5) Make sure to apply a moisturizer on the skin before putting on make-up; just as a slip protects the skin from your clothes, moisturizer protects

your skin.

6) Apply glycolic acid to the skin of dark spots. This application loosens the bond that holds dead cells together and will rid the skin of these spots. It also smoothes out the skin and gets rid of fine lines and wrinkles and give a clearer, smoother complexion.

Concern over the lack of products for Black women's skin recently prompted Bettye Odom to manufacture her own line of skin care products, Skin of Color. The ingredients are tailored for pigmented skin and Mrs. Odom states that excellent results will be achieved if used as directed.

Both Mrs. Johnson-Kondwani and Bettye Odom agree that the new alpha hydroxy products are excellent for African-American skin. These items are made from the sugar cane plant and do wonders in evening the skin tone because they help remove top epidermal layers where dark spots exist.

By incorporating the above tips into your beauty regime, Black women will be assured a beautiful vibrant skin tone that will enable them to continue to serve as the standard by which beauty is defined.

Marilyn Johnson Kondwani can be reached at 515-472-1802 and Bettye Odom can be contacted at 1-800-262-6104.

Biocosmetic Research Labs announces the *Black Opal Achiever Awards* - an opportunity to recognize future African-American achievers. The new Black Opal Achiever Awards was developed by the company to provide future achievers an opportunity to explore new ideas and to pursue educational goals. Sixteen partial scholarships to a four year university and sixteen partial scholarships to a two year or trade school are awarded. The Awards are awarded in conjunction with the Crescent Moon Foundation, formed by Warren Moon, NFL quarterback and spokesman for Black Opal For Men. Students and nonstudent adults will find Black Opal Achiever Awards at point-of-sale at more than 10,000 stores throughout the country where Black Opal is sold. To find out more about this wonderful opportunity write to: Black Opal Achiever Awards, Biocosmetic Research Labs, PO Box 11104, New York, NY 11104.



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Unlike the white female, who has at her disposal a plethora of beauty and fashion magazines, as well as other visual mediums designed to provide her a sense of self and choice in everyday society, the African-American woman has been largely neglected in the projection of herself with regards to beauty; few visual mediums address her directly. Consequently, stars of stage, screen, and music have always been there to greet them, i.e., Lena Horne, Dorothy Dandridge and

The African-American woman began changing the color of her hair as her image makers changed theirs. They ranged from Platinum blond to Jet black, and

What becomes obvious in reviewing these twenty years is the degree to which African-American women had to find their own way with limited products and limited professional support. Now that the Blackly woman has arrived and proven that she intends to stay, a collar for her hair and hair, and utilize skin and hair treatment products, we should provide this three billion plus consumer market with what it wants and needs. This is the most under tapped market in the beauty field. It is ready for visual and written material that informs African-American women in terms that reinforce their self-pride, conveying appropriate information about their skin and hair needs, appropriate colors and hair styles based on hair texture, skin tone, features, etc. Finally, there needs to be an increase in the production of skin and hair treatment products readily available for their use. They are a loyal market growing and developing, coming into their own. So, as prediction goes, they will be among the majority of American consumers. The beauty industry should take early advantage of this coming phenomenon and prepare to greet African-American women who hunger for their self-identity as a woman of color.



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## [ STEPPING IN.]

Getting in and out of some sport utility vehicles can be an adventure in and of itself. Not so in the all-new Jimmy from GMC Truck. Stepping in is easy thanks to the new, lower step-in height -- achieved without sacrificing ground clearance. There's no need for those optional, add-on steps offered by some competing vehicles.



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# "GLAMOUR" IS THE THEME OF SPRING '95 "E STYLE" CATALOG FOR AFRICAN-AMERICAN WOMEN

Spring is the perfect time to break out of the winter doldrums and celebrate the new season with a fresh attitude and the newest fashion looks. For Spring '95, Ebony magazine and Spiegel's E STYLE catalog for African-American women offers plenty of head-turning options that are guaranteed to raise the temperature. "There's no doubt about it...GLAMOUR is back," reports Lori Scott, co-creator of E STYLE. "We see it in the vibrant colors and body-conscious silhouettes that are turning this season into an ode to women."

E STYLE, an alliance between Spiegel and Ebony magazine, is celebrating its third season of successfully targeting the style preferences and needs of African-American women. Scott says that "No other catalog does the kind of consumer research that E STYLE does. We know exactly what our customers want and how to provide it." For Spring '95 that means vibrant, romantic

colors, including a range of flower-inspired shades such as iris, pansy, and petunia. Rich neutrals are accented with color, embroidery treatments, and African-inspired motifs for added interest. The whole neutral palette works well with a variety of skin tones. E STYLE prints feature brilliant shades of red, gold, and teal, as well as Afrocentric designs and fabrics that offer endless ways to celebrate their heritage with style.

Career dressing has never been easier now that E STYLE offers more looks that are professional...but fashionable at the same time. Easy-to-wear dresses and versatile suits provide polished silhouettes that can be dressed up or down. A standout is a burnt orange Nehru-collared "Raj" suit with braided collar and cuffs. Knits are stronger than ever as body-conscious dressing returns. E STYLE knits bridge the gap from career to leisure with great herringbone and African-inspired

novelty knits to pair with leggings, skirts or pants. For more sophisticated dressing for the office or for church, there are coordinated knit suits and tunic-and-skirt outfits. Body-conscious dressing can also mean the soft drape of drawstring pants and a tunic or the downright sexiness of a "slinky" dress.

In general, fabrications are easy and fluid, not fussy, allowing for the individuality of accessories. A luxurious clean-lined silk suit looks perfect for the office, or add a great hat and it becomes the perfect Easter look. Hats are as important as ever for the E STYLE customer, especially for Easter. The Spring '95 catalog offers dozens of styles...from sporty caps to glamorous feathered styles. Key accessories include patent leather bags, dressy crochet gloves, slouchy crochet bags, and lots of big, important Afrocentric earrings. ■



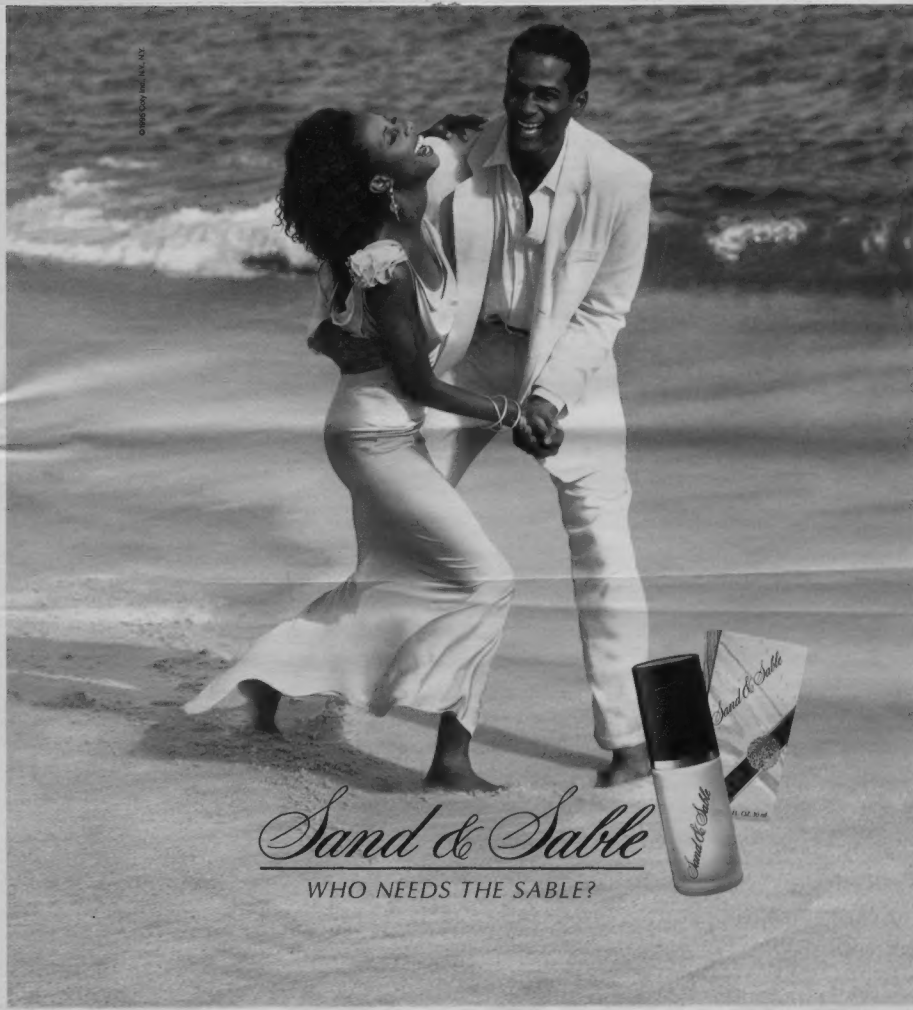
Cool Spring dress from E STYLE...Boxy worker jacket in natural-color rayon/cotton is worn over a funky overall-style long dress. A natural burlap newsboy hat completes this great spring look. Jacket: \$59.00, Dress: \$59.00, Hat: \$19.00



Herringbone jacket and matching trousers in sand/chamois create a totally polished look. Jacket is slightly tapered at waist. Trousers are single-pleated with back elastic and side slash pockets. The E STYLE trench coat is a spring must-have. In a great shade of mustard, the wrap-style coat features a self belt and side pockets. The modified top hat in natural-colored straw completes the look. Jacket: \$89.00, Trousers: \$49.00, Coat: \$99.00, Hat: \$59.00



Black and Ivory print suit is an E STYLE exclusive available in sizes 8-18. Skirt features an all-around elastic waist. Suite: \$109.00



*Sand & Sable*

WHO NEEDS THE SABLE?



# BLACK HAIR CARE

By  
Marie  
Winchester



African-American women have become a viable presence in the workplace. They have gained access, and experienced success, at every rung of the career ladder. At the same time, they are finding that trying to balance the demands of career and home is extremely stressful. Because of this, there is less time for maintaining a beauty regime.

Recognizing that their busy lives pull them in directions that compromise their beauty time, Black women are now gravitating toward styles that require less maintenance and products that contain ingredients that allow them to have beautiful, healthy hair.

Marla Jones, vice president for special markets at Revlon, has accurately pinpointed that trend. She notes that this new lifestyle has ignited a big interest in low-maintenance hair care items that also create high styles. Ms. Jones says that "African-American women, like all women, are busier and don't have much time to spend with their hair. However, they still want their hair very stylized."

## The Color Choice

Black women are resisting the aging process with a vengeance. The most visible example of this is the increased use of color applications in their hair to achieve a youthful look.

Soft Sheen's Optimum Care Moisture Rich Conditioning Permanent Color is another hair color alternative. This new easy-to-apply hair coloring kit not only has an array of colors but contains ingredients and elements that address the unique desires and hair care needs of African-American women.

L'Oreal's Excellence Creme Permanent Creme Colorant is another hair color item that appeals to

African-American women. Excellence Creme is described as a "wonderful colorful alternative" for a variety of women. In addition to the existing Excellence customer, it is also a new option for the individual who is ready to try an at-home product, as well as color dropouts who have been dissatisfied with the gray coverage in the past.

## A Return To The Motherland

The most dramatic hair trend among African-American women is the natural and Afrocentric style. Amazon Payton-Smiley, owner of Amazon Braids and Natural Care Salon in Chicago, is one of the pioneers of the natural hair movement and she has observed and benefited from the trend. She says, "The natural hair care phenomenon has evolved into a fashion statement. It is indicative of a lifestyle and it transcends culture." She says it has opened the market from just artistic/cultural style to one for business and in just about any area, people are wearing them.

A self-described braid artist and natural hair care specialist, Amazon began doing braids "on the side" 15 years ago while holding down a full-time job as a social worker. Today, the natural hair phenomenon has grown along with Amazon's business. No longer a social worker, she is now a respected entrepreneur who operates a salon near Downtown Chicago that employs 12 braiders, certainly testimony to its acceptance and popularity.

In addition to it being in vogue, she attributes the convenience of the natural/Afrocentric style as another reason it has become a fashion favorite. "The natural hair style is more convenient because you spend one day getting the style, but you don't have to do anything to it for two to three months. It allows a busy

person to spend less time dealing with the hair."

Mrs. Payton-Smiley notes that Soft Sheen has created a product line, Roots of Nature, tailored exclusively for the natural Afrocentric trend. She has endorsed the line because it is formulated from products that are derived from the earth. Denise Gardner, vice president of marketing at Soft Sheen says this product comes in an "era of the fashion individualist and the multicultural aspects of beauty. Soft Sheen recognizes the many faces of beauty and the many ways we wear our hair with our new Roots of Nature line. This is a nature-inspired, nature-based line of hair care products created especially for braids, locks, twists, and natural, and the specific needs associated with these styles."

Developed with a nationally recognized braid expert and through a unique process called Botany Therapy, Roots of Nature draws from seven hair care essentials and utilizes the riches of the earth to enrich and revitalize natural hair styles. For example, the Roots of Nature line consists of seven hair care essentials that include the Yucca & Yarrow Mild, Non-Stripping Shampoo, Botanical Conditioning Moisturizing Treatment, Botanical Hair and Scalp Oil, Eucalyptus & Sage Scalp Soother, Eucalyptus & Collagen Styling Gel, Keratin & Kiwi Leave-In Conditioning Spray, and Aloe Vera & Henna Shining Spray.

African-American women's styles cross the fashion landscape from upsweeps to bobs, new waves to twists, braids to layers, sassy dos to high drama. Whether it's relaxed, natural or one that is on the edge of the next fashion trend, it is clear that the common denominator that drives African-American women is their shared desire to be beautiful. ■

# Q & A By Marie Winchester

## THE MOST COMMONLY ASKED QUESTIONS REGARDING BLACK HAIR CARE

**Q. Does cutting your hair promote growth?**  
**A.** There are other factors you must consider in helping to promote hair growth. A healthy diet is essential as well as good hygiene and grooming practices. The use of conditioning products keeps your hair healthy and enables it to grow. It is recommended that you trim your hair every two months as an aid in controlling split ends and unnatural hair breakage.

**Q. How often can you relax or perm hair?**  
**A.** It is recommended that after the initial relaxer or perm, which is called a "virgin" application on a head of hair that has never been relaxed chemically, you retouch your new growth at the scalp level every four to six weeks or when you have one inch or more of new growth.

**Q. How can I make my hair shiny?**  
**A.** Shiny hair is a result of hair in good condition. The key to shiny hair is your hair care regime. Clairor recommends a good shampoo such as Infusium 23 Shampoo featuring Nutrinin 23 Complex. This product smooths and helps protect the hair cuticle to restore the hair's natural shine. Be sure to condition with Infusium 23 Leave-In Treatment and deep condition weekly with Infusium 23 Power Pac Treatment. For added sheen and manage ability, follow-up your regime with a creme hairdress and conditioner such as Clairor's Viapointe.

**Q. Is there a right or wrong way to shampoo hair?**

**A.** Believe it or not, yes. Before lathering, wet hair thoroughly to ensure the shampoo will spread evenly. L'Oreal recommends applying Hydravive Gentle Shampoo beginning at the back of the neck and work towards the sides and temples then to the top, using firm, circular movements with the pads of your fingers - not your fingernails, which can irritate the scalp. Rinse thoroughly to remove all suds and to avoid dull hair or unwanted flakes. Follow with Hydravive Performance Moisture Conditioner to smooth down the hair cuticle and help maintain the correct moisture balance. To lift away

dullness and help eliminate dryness, hydrate your hair once a week with an intensive conditioner, such as Hydravive Performance Deep Hydrating Masque.

**Q. What can be used to prevent dryness?**  
**A.** Carson Products Company recommends that you use in moderation Dark and Lovely Oil Margurizer Hair Lotion and that you wash and condition your hair at least once a week to prevent build up of dirt, oils, and the accumulation of salts contained in perspiration which is, in itself, excessively drying. Carson Products also recommends you shampoo your hair with Dark and Lovely Detangling Conditioning Shampoo followed by Dark and Lovely Moisturizing Conditioner.

**Q. I've worn my hair in corn rows for years, but lately I've noticed hair around my hair line beginning to thin. What's wrong?**

**A.** Soft Sheen's technician says that it's possible that your corn rows are pulled back or braided too tightly. Keep the corn rows moisturized with a spray made specifically for braids like Roots of Nature from Soft Sheen or Keratin and Kiwi Leave-In-Conditioning Spray. Stress typically occurs around the hair line and, over a period of time, breakage may occur. Roots of Nature's Botanical Hair and Scalp Oils can be massaged into those areas to prevent hair problems.

**Q. I like to workout, but my hair takes a beating. What kind of products are good for a person active like me?**

**A.** If you are into sports and need to wash your hair everyday, don't use a regular shampoo because it tends to strip the hair. Use a mild, non-stripping shampoo that is less irritating to the scalp but brings the type of results you desire - beautiful, healthy hair that can withstand daily punishment and remain vibrant.

**Q. I press my child's hair, but I'm afraid of damaging it. Can you offer some tips on pressing?**

**A.** Our panel of experts suggests you follow these guidelines: Young children ages four and up.

•Only press hair that is already in a healthy condition. Do not press hair that is damaged in any way.

•Only press clean virgin hair, NEVER press over chemically-treated hair.

•Control the amount of heat used and do not let the pressing comb become excessively hot. Always test the pressing comb on a clean white towel or tissue paper to make certain it is not too hot for the hair.

•Try not to use a blow dryer method when pressing a child's hair. Shampoo and braid the hair the night before and then press hair when completely dry in the morning. Another option is to put the child under a hooded dryer to dry the hair before beginning the pressing process.

•Avoid frequent pressing. Try to press no more than every two weeks.

•Try to "soft press" the hair with a moisturizing hairdress lotion, rather than a "hard press" with heavy oils or pomade.

•Try to use a short pressing comb with small teeth rather than an adult (traditional size) comb.

•You can use Soft Sheen's Baby Love line of products developed especially for Black children's hair textures. Conditioning Shampoo and soft press with the Baby Love Moisturizing Hairdress Lotion. You can also use Luster Products' PCI Pretty-N-Silky Creme Oil. This product is very good to use to protect the hair before heat styling because it primes hair with a heat protectant. ■

# BEYOND BEAUTY

Beyond beauty are the inner strength and confidence being instilled by African-American beauty product manufacturers that contribute to the African-American community as outlined in some of the projects and programs listed below.

**Luster Products Black Heritage Foundation** was created in 1989 by the late Fred Luster, Sr., founder of Luster Products. It is a non-profit charitable arm of Luster Products Company that is dedicated to the promotion of positive values, community service, and inspirational role models for African-American youth.

Annually, the foundation hosts The Black Heritage Performance, a major fundraising gala, with the proceeds contributed to numerous local, community-based organizations. The gala's beneficiaries will be Chicago organizations such as the Demico Youth Services, Inc., Lawndale Community School, Leadership Council for Metropolitan Open Communities, and Stabilitive Systems, Inc. Organizations which have benefited in the past include Holy Angels Catholic Church and Project IMAGE, a program that nurtures African-American boys.

**Pro-Line Corporation**, in Dallas, Texas, established the private Cottrell Foundation in 1988 to manage charitable donations. The foundation has provided money for employee scholarships and for the Dallas Independent School District's Adopt-A-School program—which enlists companies to provide support for specific schools in the district. Mr. Cottrell extended his charitable commitment on February 23, 1990 when he bought the campus of bankrupt Bishop College in Dallas at a public auction.

Furthermore, Pro-Line is the major sponsor of the Miss Cosmo African-American Pageant. Participants are from historically Black Colleges and Universities (HBCUs). Pro-Line sponsors the pageant, as well as gives the winner and sponsors the two week tours for the winner. The winner tours historically Black Colleges, Universities throughout the country.

The Soft Sheen Black On Black Love (BOBL) campaign was founded in January 1983 by Edward Gardner, co-chairman and founder of Soft Sheen Products, Inc., after a Black female employee was shot in a senseless and random act of violence perpetrated by a criminally motivated Black male. Gardner reacted to the incident by taking out several full page ads in major media, appealing to the Black community to join Black On Black Love and replace it with Black On Black Love.

The BOBL programs are designed to help break the cycle of crime in the Black community. Each program attempts to focus on the causes of crime and offers positive alternatives to potential perpetrators of crime. The programs are scheduled in a series of meetings, and unparalleled commitment. The Black On Black Love Art Cultural Center, located in the Robert Taylor Housing Development in Chicago, is one of those programs.

**Gerl Jones, Executive Director of AHBAI**, took up the cause as the campaign's national sponsor and began spawning local chapters in other cities. "The key to survival and success for most ethnic groups has been unity, self-respect, and self-determination," states Ms.

Jones. AHBAI promotes economic development in the African-American community, creating a vital link between manufacturers and consumers under the Proud Lady logo, the beautiful Black silhouette featuring three layers of hair which is imprinted on the back of all manufacturing members' products. She is a symbol of pride, hope, dignity, and a promoter of economic growth in the Black community. Additional charitable organizations supported by AHBAI include the United Negro College Fund (UNCF), Sickle Cell Anemia, NAACP, Operation PUSH, and the Urban League. ■



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# We Only Changed Two Things: The Way It Looks And The Way It Works.

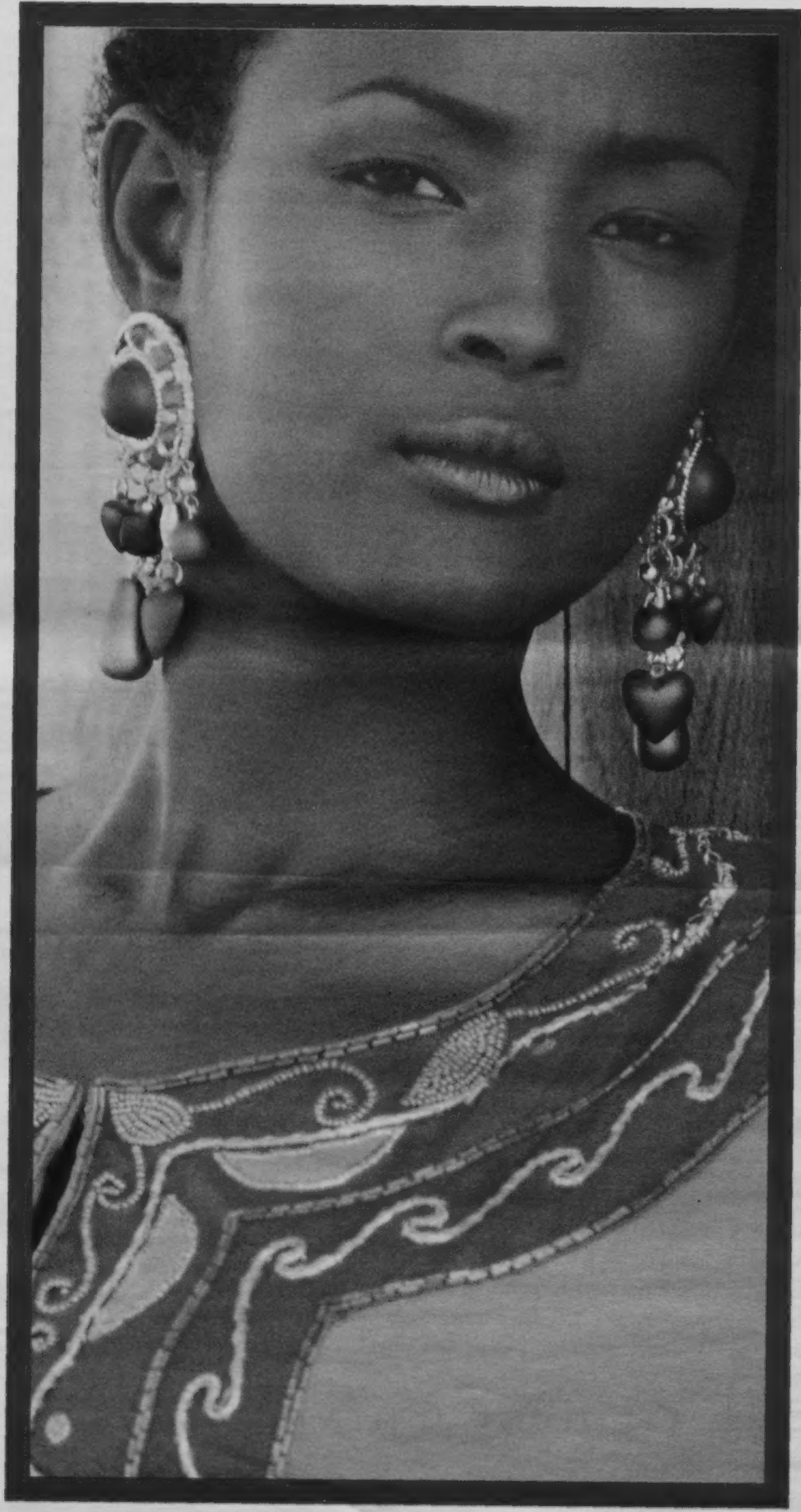


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